

THE REPUBLIC OF UGANDA Ministry of Education and Sports

Directorate of Industrial Training



Qualification Level: 1

Occupational Cluster: Technology and Design

September 2020

Developed by:

Qualifications Standards Department Directorate of Industrial Training <u>Funded by:</u> Government of Uganda



Assessment and Training Package

For a FITTER MECHANIST

Qualification Level: 1

Occupational Cluster: Technology and Design

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- (a) To identify the needs of the labour market for occupational competencies that fall under the UVQF.
- (b) To regulate apprenticeship schemes.
- (c) To foster and promote entrepreneurial values and skills, as an integral part of the UVQF.
- (d) To secure adequate and sustainable financing for the efficient operations of the Directorate.
- (e) To accredit training institutions or companies as assessment centres.
- (f) To determine fees payable under the Act.
- (g) To develop, apply, expand and improve the purposeful application of Uganda vocational qualifications defined in the UVQF.
- (h) To assess and award Uganda Vocational Qualifications.
- (i) To promote on-the-job training in industry for apprenticeship, traineeship and indenture training and for other training such as further skills training and upgrading.
- (j) To prescribe the procedure for the making of training schemes.

Further to the above provisions, there is an established Uganda Vocational Qualifications Framework (UVQF), under part V of the BTVET Act, 2008. It is stated that:

The purpose of the UVQF is to;

- (a) Define occupational standards in the world of work.
- (b) Define assessment standards.
- (c) Award vocational qualifications of learners who meet the set standards of different studies.
- (d) Provide guidelines for modular training.

The UVQF shall follow principles of Competence Based Education and Training (CBET) which include:

- (a) Flexible training or learning modules.
- (b) Positive assessment and certification.
- (c) Assessment of prior learning.
- (d) Recognition of formal and non-formal training.
- (e) Self-paced or individual learning.
- (f) Work place learning.

For award and recognition of certificates, the BTVET Act, 2008 provides that:

- (1) The Directorate and other examination boards established under the Act shall award certificates and diplomas for Business, Technical or Vocational Education and Training under the UVQF.
- (2) The Certificates and Diplomas to be awarded shall be in the form prescribed by the Minister on the recommendation of the Industrial Training Council.
- (3) The Certificates and Diplomas awarded under the Act shall be recognised in the Uganda education system and by the labour market.

Under the TVET Implementation Standards 2020, the proposed new mandate of the Directorate of Industrial Training shall be restricted to promoting the highest standards in the quality and efficiency of industrial training in the country and ensuring an adequate supply of properly trained manpower at all levels in the industry and the world of work.

The functions shall include:

- (a) Regulating Industrial Training and Trainers.
- (b) Developing Industrial Training Curricula.
- (c) Harmonising Curricula and Certificates of competence.
- (d) Assessing Industrial Training.
- (e) Development of Occupational Standards and Assessment and Training Packages (ATPs) for Trade Testing for the industry and world of work.
- (f) Awarding certificates in that respect.

At operational level in the Directorate, the Qualification Standards Department performs development tasks related to concepts, procedures and instruments for establishment of the UVQF in close collaboration with both public and private stakeholders in vocational training.

In particular, the Department organises and coordinates the development of Assessment and Training Packages for use in competence-based vocational training as well as standards-based assessment and certification.

The Directorate has therefore produced this Assessment and Training Package for use in implementing Competence-Based Education and Training mechanisms.

TABLE OF CONTENTS

Word from Permanent Secretary	iv
Executive Summary	vi
Acknowledgement	viii
Abbreviations and Acronyms	ix
Key definitions	X
1.0 ATP-PART I	
Occupational Profile for a Fitter Machinist	
2.0 ATP-PART II	
Training Modules for a Fitter Machinist	
3.0 ATP-PART III	
Assessment Instruments for a Fitter Machinist	
Written Test Items (Samples)	
Performance Test Items	
4.0 ATP- PART IV	
Information on Review Process	

Word from Permanent Secretary

The Kajubi Report (1989) and the Uganda Government White Paper on Education Review (1992) emphasised that the Uganda Secondary School Education should be vocationalised.

The World Bank Report on education in Uganda 2007 observed that although Uganda was experiencing steady economic growth on one hand, the secondary education curriculum was inadequately addressing the social and economic needs of the country on the other. The Report further noted that it is not the very top academic cadres that contribute most to the growth of the GDP but rather the competent middle level technicians that are flexible and technologically literate that the economy needs in the labour market at all levels.

Correspondingly, the NDP III 2020/21- 2024/5 highlights (i) low labour productivity (ii) high youth unemployment (38%) (iii) low transition rates from training to employment (35%) as some of the key challenges to Human Capital Development in Uganda.

In order to overcome these challenges, NDP III 2020/21- 2024/5, under objective 2 peaks the need to train the learners for the urgently needed skills and mainstream a dual education and training system. This paved way for the development of the lower secondary school vocational curriculum which supports both academic and vocational training.

The afore is in line with the Uganda Vision 2040. Under section 261, it emphasises that learners will be accorded opportunities to excel in the skills areas they are placed into. These will range from sports and cut to technical and vocational training. Hitherto, section 262 clearly states that the entire education system will be changed to emphasise practical skills, attitude and moral values.

Government of Uganda through the Ministry of Education and Sports rolled out the New Lower Secondary Curriculum in secondary schools countrywide during the first term of the academic year 2020. The overall goal of this curriculum is to produce graduates with employable skills and who are competitive in the labour market. It should be emphasised that vocational training will produce graduates who are employable. In the New curriculum, emphasis will be on equipping learners with employable skills and competencies. This will enable learners perform the requisite duties of the specified occupations. This is the reason why the lower secondary school vocational curriculum was tailored to the assessment requirements of the world of work.

Reading from the Curriculum Framework page 12, it is stated that the learners will be assessed by DIT. Upon assessment and certification, the graduates will be employable and competitive in the labour market. It's against this background that DIT, within its mandate vested in the BTVET Act, 2008 comes on board to take the lead in the development of the requisite Assessment and Training Packages (ATPs) for the various occupations that will be assessed under the Lower Secondary Curriculum.

The ATPs can be used by any training provider and/or those who wish to present themselves for Occupational Assessment and Certification.

Herewith, the Directorate of Industrial Training presents the Assessment and Training Package for training, assessment and certification of a **FITTER MECHANIST QUALIFICATION LEVEL 1.**

Finally, I thank all individuals, organisations and review partners who have contributed and/or participated in the review of this noble document.

Alex Kakooza Permanent Secretary

Executive Summary

This Assessment and Training Package is a Competence-Based Education and Training (CBET) tool and consists of three major parts:

- 0.1 **PART I: The Occupational Profile (OP) of a FITTER MECHANIST.** This Occupational Profile which was reviewed by Fitter Mechanists practicing in the world of work mirrors the duties and tasks that Fitter Mechanists are expected to perform.
- 0.2 **PART II: Training Modules** in the form of guidelines to train Fitter Mechanists both on the job as well as in training centres (or combinations of both venues of learning). The Training Modules herein have been reviewed basing on the Occupational Profile and hence are directly relevant for employment.
- 0.3 **PART III: Assessment Instruments** in the form of performance (Practical) and written (theory) test items that can and should be used to assess whether a person complies with the requirements of employment as a FITTER MECHANIST. These assessment instruments were reviewed jointly by job practitioners (Fitter Mechanists) and instructors based on the occupational profile and training modules.
- 0.4 While the Occupational Profile (OP) contained in PART I of this document provides the information on <u>WHAT a person is expected to do</u> competently in the world of work, the test items, - including performance criteria- of PART III qualify the <u>HOW</u> <u>and/or HOW WELL a person must do the job</u>.
- 0.5 The modular format of the curriculum (PART II) allows learners to acquire job specific skills and knowledge (i.e. competencies) module by module. A single module can be accomplished within a relatively short duration allowing flexibility for learners to move directly into an entry level job, go for further modules or advance to higher levels of training. Modular courses allow more learners to access the training system because training centres as well as companies can accommodate more learners in a given period of time.
- 0.6 In addition to improved access, equity and relevance of BTVET, the UVQF will also enable people who are convinced to have acquired competencies laid down in this ATP through prior training and on-the-job experience to access assessment and certification directly; be it on the basis of a single module, a group of modules or all modules pertaining to the occupation at once. This achievement will facilitate Recognition of Prior Learning (RPL).

- 0.7 The parts of this Assessment and Training Package were sequentially reviewed as follows:
 - i Part 1: Occupational Profile: *August 2020*
 - ii Part 2: Training Modules: *August 2020*
 - iii Part 3: Assessment Instruments (initial bank): August 2020

This ATP (or parts of it) may be periodically revised to match the dynamic trends in the occupation and hence issued in different versions.

DIT takes responsibility of any shortcomings that might be identified in this publication and welcomes suggestions for effectively addressing the inadequacies. The suggestion can be communicated to DIT through P.O. Box 20050, Kampala or through email uvaf.dit@gmail.com.

Patrick Byakatonda Ag. Director

Acknowledgement

The Qualifications Standards Department of DIT wishes to sincerely acknowledge the valuable contributions to the review of this Assessment and Training Package by the following persons, Institutions and organisations:

- Members of the DIT Industrial Training Council,
- The Director and staff of DIT,
- Ministry of Education and Sports,
- The practitioners from the world of work,
- Teachers of Technology and Design from various Secondary Schools,
- Fitter Mechanist Curriculum Specialists from NCDC,
- Examination Specialists from UNEB,
- The facilitators involved in guiding the review panel in their activities,
- The Government of Uganda for financing the review of this ATP.

Abbreviations and acronyms

A&C	Assessment and Certification
ATP	Assessment and Training Packages
CBET	Competency Based Education and Training
DIT	Directorate of Industrial Training
ITC	Industrial Training Council
GoU	Government of Uganda
LWA	Learning-Working Assignment
MC	Modular Curriculum
MoES	Ministry of Education and Sports
MGLSD	Ministry of Gender, Labour and Social Development
MoWT	Ministry of Works and Transport
OP	Occupational Profile
PEX	Practical Exercise
PTI	Performance (Practical) Test Item
QS	Qualification Standards
RPL	Recognition of Prior Learning
TIB	Test Item Bank
TVET	Technical, Vocational, Education and Training
UVQ	Uganda Vocational Qualification
UVQF	Uganda Vocational Qualifications Framework
WTI	Written (Theory) Test Item

Key definitions

- Assessment Assessment is the means by which evidence is gathered and judged to decide if an individual has met the stipulated assessment standards or not. Testing is a form of formal assessment.
- **Certification** Certification is a formal procedure to issue a certificate (qualification) to an individual that has demonstrated during formal assessment that he/she is competent to perform the tasks specified in the occupational profile.
- **Competence** Integration of skills, knowledge, attitudes, attributes and expertise in doing /performing tasks in the world of work to a set standard.
- **Competency** (Occupational) competence is understood as the ability to perform tasks common to an occupation at an acceptable level.
- CBET Competence-based education and training means that programs:
 - 1. have content directly related to work
 - 2. focus is on 'doing something well'
 - 3. assessment is based upon industry work standards, and
 - 4. curricula are developed in modular form
- DutyA Duty describes a large area of work in performance terms. A
duty serves as a title for a cluster of related Tasks (see also:
TASK).
- Learning-Working Assignment (LWA) LWA are simulated or real job situations / assignments that are suitable for learning in a training environment (e.g. "small projects"). In a working environment LWA are real work situations/assignments.
- Module Modules are part(s) of a whole curriculum. Modules can be considered as "self-contained" partial qualifications which are described by learning outcomes or competencies and which can be assessed and certified individually.
- OccupationalProfileAn Occupational Profile is an overview of the duties and tasks a(OP)job incumbent is expected to perform competently in
employment.

Occupational Profiles developed by practitioners from the world of work enhance the relevance of training and learning to the requirements of the world of work.

Occupational Profiles which define what a person is supposed to do which become the reference points for developing assessment standards and modular curricula.

Qualification A qualification is a formal reward for demonstrating competence, based on formal assessment against set standards and provided to the individual in the form of a certificate specifying the nature of the competence.

TaskJob tasks represent the smallest unit of job activities with a
meaningful outcome. Tasks result in a product, service, or
decision. They represent an assignable unit of work and have a
definite beginning and ending point. Tasks can be observed
and measured. (Also see: Duty)

1.0 ATP-PART I

Occupational Profile for a FITTER MACHINIST

- 1.1 The OCCUPATIONAL PROFILE (OP) for "FITTER MACHINIST" below defines the **Duties** and **Tasks** a competent FITTER MACHINIST is expected to perform in the world of work (on the job) in Uganda and the East African region today.
- 1.2 Since it reflects the skill requirements of work life, the Occupational Profile is the reference document for the subsequent development of training modules and assessment instruments (test items) which are directly relevant to employment in Ugandan and the East African businesses and industries.
- 1.3 To ensure that the Occupational Profile is relevant for employment in Uganda and East Africa, the DIT used the method of "occupational/job profiling.

This approach involves the brainstorming of a panel of 8 to 12 competent job practitioners guided by trained and experienced facilitators. During a two-day workshop the panelists defined the duties and tasks performed in employment, as well as the prerequisite skills, knowledge, attitudes, tools and equipment, and the future trends and concerns in the occupation/job.

1.4 The panelists, facilitators and coordinators who participated in developing this Occupational Profile are listed on the following page.

Expert Panel Kalere Godfrey Lugogo Vocational Training Institute

Boso Bernard Job Makers Centre (JOMAC)

Luswata Henry Kamala Maize Millers & Workshop

Wabwire Andrew Makerere University

Hasahya Moses Ndejje Secondary School

Etukoit Bernard Lugogo Vocational Training Institute

Owor Peter Jinja Vocational Training Institute

Kaweesa Eriya Mengo Senior School

Oluk Thomas Olet Sir Samuel Baker School

Kafeero Adnan National Curriculum Development Centre

Facilitators Asiimwe Sarah Mashaija Directorate of Industrial Training

Atai Sarah Engole Directorate of Industrial Training

Orikiriza Andrew Directorate of Industrial Training

Co-ordinator Elizabeth Ruth Mukyala Directorate of Industrial Training

Patrick Byakatonda Directorate of Industrial Training

Funded by Government of Uganda



THE REPUBLIC OF UGANDA Ministry of Education and Sports

Directorate of Industrial Training

Occupational Profile

of a

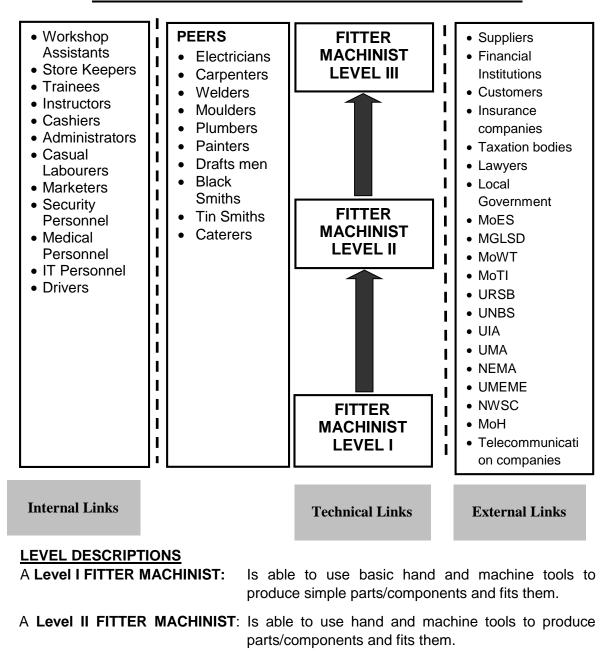
"FITTER MACHINIST"

Developed by: Directorate of Industrial Training (Qualifications Standards)

Dates of workshop: 14th –18th September 2020

NOMENCLATURE FOR THE OCCUPATION OF FITTER MACHINIST

Definition: A FITTER MACHINIST is a person who uses hand and machine tools to produce parts/components



JOB ORGANISATION CHART FOR A FITTER MACHINIST

A Level III FITTER MACHINIST: Is able to use advanced hand and machine tools to produce and fit parts/components and perform administrative tasks.

Duties and Tasks

A. PLAN WORKSHO ENTERPRISE	A1 Carryout feasibility study A4 Determine tools, equipment A7 Determine	 A2 Prepare Business plan A5 Determine materials 	A3 Identify locationA6 Determine human resource
	source of equipment tool and materials		
B. CONSTRUCT A WORKSHOP	B1 Select site	B2 Make site layout	B3 Design structure
STRUCTURE	B4 Prepare bills of quantities	B5 Fence off site	B6 Measure site
	B7 Excavate trenches	B8 Reinforce trenches	B9 Setup structures
		1	1
C. PERFORM MACHINE	C1 Determine equipment location	C2 Prepare foundation	C3 Set equipment
INSTALLATION	C4 Assemble machine parts	C5 Test machine performance	C6 Move equipment
D. PREPARE PRODUCTION	D1 Organise work place	D2 Interpret drawings	D3 Follow standard machining procedures
WORK PLAN	D4 Select tools, equipment and materials	D5 Assign work	D6 Determine product costs
	D7 Test product		
	Ed Cloop tools and	E2 Identify	E2 Crind tools
E. MAINTAIN TOOL AND EQUIPMEN		E2 Identify mechanical faults	E3 Grind tools
	E4 Repair tools and equipment	E5 Replace worn out parts	E6 Tighten loose parts
	E7 Lubricate moving parts	E8 Store tools	

F.	PRODUCE MACHINE PARTS	F1	Cut materials	F2	Forge materials	F3	Weld materials
		F4	Turn surfaces	F5	Shape surfaces	F6	Mill surfaces
		F7	Plane surfaces	F8	Grind surfaces	F9	Drill work pieces
		F10	Bore holes	F11	Thread surfaces	F12	Glue surfaces
		F13	Braze surfaces	F14	Rivet surfaces	F15	Slot surfaces

G. PERFORM FINISHING	G1	File surfaces	G2	Scrape surfaces	G3	Knurl surfaces
	G4	Ream surfaces	G5	Lap surfaces	G6	Chamfer work piece
	G7	Chase threads	G8	Electroplate surfaces	G9	Blue surfaces
	G10	Carryout heat treatment	G11	Paint surfaces	G12	Galvanise surfaces
	G13	Tin surfaces	G14	Enamel surfaces	G15	Hone surfaces

H. MAINTAIN MACHINE	H1	Prepare maintenance schedules	H2	Prepare requisitions	H3	Prepare reports
RECORDS	H4	File records	H5	Keep records	H6	Update records
	H7	Maintain inventory	H8	Manage finances	H9	

I. MARKET PRODUCTS	I1	Advertise products	12	Brand products	13	Negotiate prices
	14	Offer customer care services	15	Exhibit products	16	Price products
	17	Benchmark products				

J. PERFORM OCCUPATIONAL	J1	Wear personnel protective gear	J2	Display safety signs	J3	Guard moving parts
HEALTH, SAFETY AND ENVIRONMENTAL PROTECTION	J4	Demarcate dangerous areas	J5	Clear gang ways	J6	Manage slippery grounds
PROTECTION PRACTICES	J7	Perform firefighting	J8	Administer first aid	J 9	Manage waste

K. PERFORM ADMINISTRATIVE	K1	Secure land	K2	Recruit workers	К3	Train workers
TASKS	K4	Orient workers	K5	Procure tools, equipment and materials	K6	Pay bills
	K7	Register enterprise	K8	Acquire license	K9	Pay taxes
	K10	Supervise works	K11	Organise meetings	K12	Remunerate workers

Additional Information

Generic Knowledge & Skills

- 1. Machine operation skills
- 2. Assembling and dis-assembling skills
- 3. Knowledge of spare parts
- 4. Fabrication skills
- 5. Knowledge of different finishing methods
- 6. Interpreting technical drawing skills
- 7. Knowledge about coolants
- 8. Knowledge about pneumatics
- 9. Knowledge about bolts and nuts
- 10. Knowledge about hydraulics
- 11. Knowledge about tools and spanners
- 12. Safety rules and regulations
- 13. Knowledge about materials
- 14. Knowledge about measuring tools and equipment
- 15. Knowledge about pumps
- 16. Knowledge about gears
- 17. Knowledge about joints
- 18. Knowledge about heat treatment process
- 19. Soldering skills
- 20. Drilling skills
- 21. Threading skills
- 22. Turning skills
- 23. Boring skills
- 24. Facing skills

- 25. Maintenance skills
- 26. Welding skills
- 27. Milling skills
- 28. Filing skills
- 29. Grinding skills
- 30. Cutting skills
- 31. Riveting skills
- 32. Lubricating skills
- 33. Measuring skills
- 34. Planning skills
- 35. Reaming skills
- 36. Shearing skills
- 37. Chiseling skills
- 38. Scrapping skills
- 39. Firefighting skills
- 40. Shaping skills
- 41. Workshop organisation skills
- 42. Entrepreneurship skills
- 43. Marking out skills
- 44. Knurling skills
- 45. Undercutting/ parting off
- 46. Knowledge about gauges i.e holes and shaft gauges
- 47. Knowledge about casting (Foundry work)
- 48. Forging skills & Forging tools
- 49. Machine installation (Lifting machines, Preparing foundation of machines and foundation bolts)
- 50. Couplings (flanges)
- 51. Knowledge of locking parts (pins, keys, splines)
- 52. Knowledge about machine drives (chains/sprocket, wheels, belts & pulley, Vee & flat pulleys and belts)

Tools, Materials and Equipment

- 1. Milling cutters
- 2. Allen keys
- 3. Bench vice
- 4. Hacksaw
- 5. Hammers
- 6. Spanners
- 7. Micrometers
- 8. Vanier caliper
- 9. Files
- 10. Hydraulic press
- 11. Measuring tape
- 12. Punches
- 13. Scribers
- 14. Vee block
- 15. Chain blocks
- 16. Surface plates
- 17. Rulers (Steel)
- 18. Spirit Levels
- 19. Drill bits
- 20. Carbide tools
- 21. High speed steel tools
- 22. Slip gauge
- 23. Dividers
- 24. Screw drivers
- 25. Pliers
- 26. Circlip removers
- 27. Chisels
- 28. Reamers
- 29. Try square
- 30. Filler gauges
- 31. Flatters
- 32. Scrappers
- 33. Vernier height gauges
- 34. Vernier protractors
- 35. Dial testing indicator
- 36. Clock indicator
- 37. Scribing block
- 38. Center punch
- 39. Marking out tables
- 40. Dividing heads
- 41. Drilling chucks
- 42. Sleeves
- 43. Thread pitch gauges

- 44. Steadies
- 45. Lathe machine
- 46. Sharper machine
- 47. Milling machine
- 48. Grinding machines
- 49. Wobbling machines
- 50. Drilling machines
- 51. Furnace machine
- 52. Riveting machines
- 53. Bearing heating machine
- 54. Distractive testing machines
- 55. Power saw
- 56. Planning machine
- 57. Hydrolic pneumatic system
- 58. Shearing machine
- 59. Soldering machine
- 60. Welding machine
- 61. Lifting machine
- 62. Slotting machine
- 63. Angle plate
- 64. Combination square
- 65. Dies and stock
- 66. Odd leg calipers
- 67. Transfer calipers (Adjustable & Firm joint)
- 68. Trammels
- 69. Forge
- 70. Rotary table
- 71. Anvil
- 72. Swage block
- 73. Vices (bench, machine, leg vices)
- 74. Work benches
- 75. Tonas
- 76. Brinel hardness testing machine
- 77. Oxy-acetylene set
- 78. Pullers
- 79. Diamond tool
- 80. Surface grinder
- 81. Mandrills
- 82. Centers

Trends and Concerns	Attitudes/ Traits/ Behaviour
 Government should set standard salaries for fitter machinists Electron training on new M/C technology Meetings and workshops should be organised for fitter machinists to know their problem More vocational institutions should be built at least at sub-county level to train people for self-employment Government to provide loans (Entandikwa) to those who have trained to set up small scale businesses Jua Kaali sheet metal should be encouraged Promote exhibitions Protect fitter machinists against foreign encroachment Set up associations for fitter machinists Government to promote qualifications upgrade Government sponsorship and scholarships should be made available for fitter machinist courses Computerised machines Government should give tax holidays to fresher fitter machinist graduates who are setting up Workshop enterprises Fitter machinists who are running small scale enterprises should be allowed to freely benchmark with colleagues in the neighbouring countries The review of the ATPs for fitter machinist should be done regularly in order to address rapidly changing technology in the world of work 	 Time consciousness Patient Trustworthy Willing and ready to learn Able to receive correction Healthy and physically fit Team player Hygienic Good customer relations Love your job Observe health and safety rules Sincere Honest Creativity Innovativeness Research oriented Self-motivation Critical thinker Decision maker Empathic Sympathetic Dependable Kind

2.0 ATP-PART II

Training Modules for a FITTER MACHINIST

- 2.1 A curriculum is a "guide / plan for teaching and learning" which provides a guide to teachers, instructors and learners. In the envisaged system of competencebased or outcome-oriented education and training (CBET), Curricula are no longer the benchmark against which assessment is conducted. It is rather the Occupational Profile and the related Test Items that provide the benchmark for assessment as well as for Curriculum development.
- 2.2 This modular format of the curriculum allows learners of the FITTER MACHINIST OCCUPATION to acquire job specific skills and knowledge (i.e. competencies) module by module. A single module can be accomplished within a relatively short duration allowing learners to move directly into an entry level job, do further modules and advance to higher levels of training. Modular courses allow more learners to access the training system because training centers as well as companies can accommodate more learners in a given period of time.
- 2.3 The modules were reviewed jointly by both instructors from training centers and job practitioners. They were developed using the Occupational Profile as a reference point and taking into account the specifications of training and learning outcomes in the form of Test Items described in Part II.
- 2.4 The modules contain "Learning-Working Assignments" (LWAs) and related "Practical Exercises" (PEXs) as key elements.

LWAs are simulated or real job situations / assignments that are suitable for learning in a training environment (e.g. "small projects"). In a working environment, LWAs are real work situations.

PEXs are therefore sub-sets of a LWA.

2.5 In principle, and following the philosophy of Competence-Based Education and Training (CBET), the modules can be used as a guide for learning in a training center or at the work place; or combinations of both.

WHO IS A FITTER MACHINIST QUALIFICATION LEVEL 1?

A Level I FITTER MACHINIST: Is a person who is able to use basic hand and machine tools to produce simple parts/components and fits them.

Code	Module Title	Average duration			
		Contact hours	Weeks/Months		
UE/FM/M1.1	Perform Basic Fitting and Machining Operations	1280	8 months		
UE/FM/M1.2	Perform Basic Finishing	320	2months		
UE/FM/M1.3	Perform Basic Entrepreneurship Skills	160	1 month		
UE/FM/M1.4	Maintain Hand Tools and Workshop Equipment	320	2 months		
Summary	4 Modules	2080hrs = 13 months			

TRAINING MODULES FOR A FITTER MACHINIST

Note: Average duration is contact time but NOT calendar duration

It is assumed that:

- 1 day is equivalent to 8 hours of nominal learning and
- 1 month is equivalent to 160 hours of nominal learning.

Information given on the average duration of training should be understood as a guideline. Quick learners may need less time than indicated or vice versa.

At completion of a module, the leaner should be able to satisfactorily perform the included Learning Working Assignments, their Practical Exercises and attached theoretical instruction, as the minimum exposure.

Prior to summative assessment by a recognised agencies, the users of these Module Guides are encouraged to carefully consider continuous assessment using samples of (or similar) performance (practical) and written test items available in part 3 of this ATP.

Code	UE/FM/M1.1		
Module title	M1.1: Perform Basic Fitting and Machining Operations		
Related Qualification	Part of: Uganda Vocational Qualification (FITTER MACHINIST UVQ1)		
Qualification Level	1		
Module purpose	By the end of this module the trainee shall be able to produce machine parts, carryout basic interpretation of machine part drawings, and produce basic sections or complete machine parts using a lathe machine, milling machine, shaper, bench work tools. The trainee(s) shall also be able to fix lathe, milling, shaper, machine accessories and attachments.		
Learning-Working Assignments (LWAs)	 LWA 1/1. Perform Bench Work Operation LWA 1/2. Perform Basic Operation in a Center Lathe LWA 1/3. Perform Basic Operation on a Milling Machine LWA 1/4. Perform Basic Operation on a Shaper LWA 1/5. Practice Use of Bench/Hand Tools LWA 1/6. Grind Tools LWA 1/7. Perform Occupational Health, Safety and Environmental Protection Practices 		
	 The learning exercises must be repeated until the trainee acquires a targeted competence. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning working assignment. 		
Related Practical Exercises (PEXs)	LWA 1/1.Perform Bench WorkPEX 1.1.Hold work piecePEX 1.2.Take measurementsPEX 1.3.Produce datum surfacesPEX 1.4.Perform marking outPEX 1.5.Perform cutting operationsPEX 1.6.Perform chipping operationsPEX 1.7.Perform drilling operationsPEX 1.8.Perform reaming operationsPEX 1.9.Perform threadingPEX 1.10.Carry out filingPEX 1.11.Carry out scrapping		
	LWA 1/2.Perform Basic Operation in a Center LathePEX 2.1.Set workPEX 2.2.Set toolPEX 2.3.Perform surfacing		

QUALIFICATION LEVEL: 1	September 2020
	PEX 2.4. Perform center drilling PEX 2.5. Support work piece PEX 2.6. Perform plain turning PEX 2.7. Perform chamfering PEX 2.8. Perform threading PEX 2.9. Perform drilling PEX 2.10.Perform boring PEX 2.11.Produce a taper PEX 2.12.Knurl surface PEX 2.13.Recess work piece
	LWA 1/3. Perform Basic Operations on a Milling Machine PEX 2.1. Fix machine attachments and accessories PEX 2.2. Perform vertical operations PEX 2.3. Perform horizontal operations
	LWA 1/4.Perform Basic Operations on a ShaperPEX 4.1.Hold work piecePEX 4.2.Clamp toolsPEX 4.3.Set strokePEX 4.4.Produce vertical flat surfacePEX 4.5.Produce horizontal flat surface
	LWA 1/5. Practice Use of Bench/Hand Tools PEX 5.1. Take measurements PEX 5.2. Perform cutting PEX 5.3. Perform finishing
	LWA 1/6. Grind Tools PEX 6.1. Identify the tools PEX 6.2. Mount wheels PEX 6.3. Balance wheels PEX 6.4. Adjust tool rest PEX 6.5. Sharpen tools
	LWA 1/7. Occupational Health, Safety and Environmental Protection Practices PEX 7.1. Administer first aid PEX 7.2. Wear personnel protective equipment PEX 7.3. Keep gang ways clear PEX 7.4. Clean tools and equipment PEX 7.5. Store tools and equipment PEX 7.6. Manage waste PEX 7.7. Display safety signs PEX 7.8. Perform firefighting PEX 7.9. Train workers
Occupational health and safety	Precautions, rules and regulations on occupational health, safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs.

Pre-requisite modules	None	
Related knowledge/ theoryFor occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below any case, related knowledge/ theory may be obtained from various recognised reference materials as appropriate:• Drilling operations • Marking out • Electroplating • Etching • Blackening • Tools and equipment • Tools storage and maintenance		
Average duration of learning	 1280hrs (8 months) of normal learning suggested. 2 months of occupational theory. 6 months of occupational practice. 	
Suggestions on organisation of learning	The acquisition of competencies (skills, Knowledge, attitudes) described in this module may take place at a training center or its equivalent provided all equipment and materials required for training are in place.	
Assessment	Assessment to be conducted according to established regulations by a recognised assessment body using related practical and written test items from item bank.	
Minimum required tools/ equipment/ implements or equivalent	drilling machine table, lathe machine, knurling tool, chamfer, drills, chucks, vice, cutting tools, milling machine, shaping machine, slotting machine, drilling machine, grinding machine, scriber, emery, rotary table, end mills	
Minimum required materials and consumables or equivalent	copper sulphate, coolants, wax, gloves, plates, castings, rods, goggles, lubricants	
Special notes	The theory must be integrated into the practice during training.	

Code	UE/FM/M1.2	
Module title	M1.2: Perform Basic Finishing	
Related Qualification	Part of: Uganda Vocational Qualification (FITTER MACHINIST UVQ1)	
Qualification Level	1	
Module purpose	At the end of this module, the trainee shall be able to finish a product	
Learning-Working Assignments (LWAs)	LWA 2/1. Perform Fitting Finishing LWA 2/2. Perform Machining Finishing LWA 2/3. Perform Occupational Health, Safety and Environmental Protection Practices	
	 <u>Note:</u> The learning exercises must be repeated until the trainee acquires a targeted competence. The trainer is advised to deliver relevant theoretical instructions with demonstrations as required to perform each learning working assignment. 	
Related Practical Exercises (PEXs)	LWA 2/1. Perform Fitting Finishing PEX 1.1. Select tools PEX 1.2. Perform draw filing PEX 1.3. Scrape surfaces PEX 1.4. Chamfer edges PEX 1.5. Blue surface PEX 1.6. Paint surface	
	LWA 2/2. Perform Machining Finishing PEX 2.1. Select tools, equipment PEX 2.2. Chamfer edges PEX 2.3. Perform polishing PEX 2.4. Grind surface PEX 2.5. Ream holes PEX 2.6. Chase threads PEX 2.7. Paint surface	
	 LWA 2/3. Perform Occupational Health, Safety and Environmental Protection Practices PEX 3.1. Wear protective gear PEX 3.2. Cover rotating parts PEX 3.3. Lubricate moving parts PEX 3.4. Manage waste PEX 3.5. Administer first aid PEX 3.6. Display safety signs PEX 3.7. Use tools with safety handles 	

Se	ptem	ber	2020
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	PEX 3.8. Perform fire fighting
Occupational health and safety	Precautions, rules and regulations on occupational health, safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs.
Pre-requisite modules	None
Related knowledge/ theory	 For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case, related knowledge/ theory may be obtained from various recognised reference materials as appropriate: Finishing methods and techniques Safety Precautions Materials Tools and equipment usage Regulations and Policies Sanitation criteria There should be no vibration when the tool is firm in the tool post Ø stands for diameter
Average duration of learning320 hours (2months) of nominal learning suggested to incl • 16 days of occupational theory and • 24 days of occupational practice	
Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training center or its equivalent provided all equipment and materials required for training are in place.
Assessment to be conducted according to establis regulations by a recognised assessment body using relations from item bank	
Minimum required tools/ equipment/ implements or equivalent	files, emery paper, scrappers, reamers, grinder, vanier caliper, micrometer screw gauge, thread chaser, surface gauge, dial gauge, knurling tool, surface plate, tri square, radius gauge, limit gauge, thread gauge, seal tape, measuring tape, hammer, surface grinder, lathe machine, milling machine, marking-on table, anvil block, bench vice, pressing machine, gaggles, gloves, swag block, files, hack saw blades
Minimum required materials and consumables or equivalent	paint, oil, coolant, abrasive, filler, grinding wheels, puller
Special notes	The theory must be integrated into the practice during training

Code	UE/FM/M1.3	
Module title	M1.3: Perform Basic Entrepreneurship Skills	
Related Qualification	Part of: Uganda Vocational Qualification (FITTER MACHINIST UVQ1)	
Qualification Level	1	
Module purpose	At the end of this module, a trainee shall be able to establish and operate a fitting and machinist workshop in a designated area of choice	
Learning-Working Assignments (LWAs)	LWA 3/1. Establish Fitting and Machining Business LWA 3/2. Set Up Workshop Structure LWA 3/3. Market Products LWA 3/4. Mobilise Resources LWA 3/5. Manage Resources LWA 3/6. Perform Occupational Health, Safety and Environmental Protection Practices	
	 Note: The learning exercises must be repeated until the trainee acquires a targeted competence. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning working assignment. 	
Related Practical Exercises (PEXs)	LWA 3/1. Establish Fitting and Machining Business PEX 1.1. Conduct basic market research PEX 1.2. Develop business plan PEX 1.3. Determine location PEX 1.4. Determine human resource PEX 1.5. Determine source of raw materials PEX 1.6. Determine source of capital	
	LWA 3/2. Set up Workshop Structure PEX 2.1. Select site PEX 2.2. Hire construction services PEX 2.3. Make site layout PEX 2.4. Design structures PEX 2.5. Secure construction materials PEX 2.6. Fence off site PEX 2.7. Take measurements of site PEX 2.8. Erect structures	

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QUALIFICATION LEVEL: 1	September 2020
	LWA 3/3. Market Products PEX 3.1. Cost product PEX 3.2. Advertise products PEX 3.3. Carryout customer care services PEX 3.4. Negotiate with clients PEX 3.5. Network with clients PEX 3.6. Network with peers PEX 3.7. Brand products
	LWA 3/4. Mobilise resources PEX 4.1. Purchase tools and materials PEX 4.2. Recruit workers PEX 4.3. Secure funds
	LWA 3/5. Manage Resources PEX 5.1. Manage human resources PEX 5.2. Manage financial resources PEX 5.3. Keep records PEX 5.4. Pay bills
	LWA 3/6. Perform Occupational Health, Safety and Environmental Protection Practices PEX 6.1. Administer first aid PEX 6.2. Wear personnel protective equipment PEX 6.3. Keep gang ways clear PEX 6.4. Clean tools and equipment PEX 6.5. Store tools and equipment PEX 6.6. Manage waste PEX 6.7. Train workers PEX 6.8. Display safety signs PEX 6.9. Perform firefighting
Occupational health and safety	Precautions, rules and regulations on occupational health, safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs.
Pre-requisite modules	None
Related knowledge/ theory	 For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case, related knowledge/ theory may be obtained from various recognised reference materials as appropriate: Business ethics Innovation Communication Management Financial literacy Writing skills

Average duration of learning	 80hrs (0 days) of nominal learning suggested to include: 5 days of occupational theory and 5 days of occupational practice 	
Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training center or its equivalent provided all equipment and materials required for training are in place.	
Assessment	Assessment to be conducted according to established regulations by a recognised assessment body using related practical and written test items from item bank	
Minimum required tools/ equipment/ implements or equivalent	library, helmets, gloves, writing tools	
Minimum required materials and consumables or equivalent	safety signs, first aid kit box	
Special notes	The theory must be integrated into the practice during training	

Code	UE/FM/M1.4	
Module title	M1.4: Maintain Hand Tools and Workshop Equipment	
Related Qualification	Part of: Uganda Vocational Qualification (FITTER MACHINIST UVQ1)	
Qualification Level	1	
Module purpose	By the end of this module, the trainee shall be able to maintain hand tools and workshop equipment used in a workshop	
Learning-Working Assignments (LWAs)	LWA 4.1. Service Hand Tools LWA 4.2. Service Workshop Equipment LWA 4.3. Store Tools LWA 4.4. Perform Occupational Health, Safety and Environmental Protection Practices	
	 Note: The learning exercises mat be repeated until the trainee acquires a targeted competence. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning working assignment. 	
Related Practical Exercises (PEXs)	LWA 4.1.Service Workshop Equipment PEX 1.1. Clean workshop equipment PEX 1.2. Clear gang ways PEX 1.3. Grease workshop equipment PEX 1.4. Oil workshop equipment PEX 1.5. Test equipment PEX 1.6. Replace worn out equipment PEX 1.7. Repair damaged workshop equipment	
	LWA 4.2. Service Hand Tools	
	 PEX 2.1. Identify hand tools PEX 2.2. Clean hand tools PEX 2.3. Re-sharpen hand tools PEX 2.4. Recondition deformed hand tools PEX 2.5. Replace broken hand tools LWA 4.3. Store tools PEX 3.1. Clean store PEX 3.2. Install shelves DEX 2.2. Label shelves 	
	PEX 3.3. Label shelves PEX 3.4. Pack tools PEX 3.5. Keep tool records	

QUALIFICATION LEVEL: 1	September 2020
	LWA 4.4.Perform Occupational Health and Environmental Protection Practices PEX 4.1. Maintain sanitation PEX 4.2. Sensitise workers on health and safety PEX 4.3. Use personnel protective equipment PEX 4.4. Store tools and equipment PEX 4.5. Practice bio-safety measures PEX 4.6. Perform firefighting PEX 4.7. Administer first aid PEX 4.8. Manage waste PEX 4.9. Comply with safety policies and regulation
Occupational health and safety	Precautions, rules and regulations on occupational health, safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs.
Pre-requisite modules	None
Related knowledge/ theory	 For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case, related knowledge/ theory may be obtained from various recognised reference materials as appropriate: Routine/Preventive Cleaning Oiling Greasing Replace worn out parts Replacin broken surfaces
Average duration of learning	 320 (40 days) of normal learning suggested. 10 days of occupational theory. 30 days of occupational practices.
Suggestions on organisation of learning	The acquisition of competencies (skills. Knowledge, attitudes) described in this module may take place at a training center or its equivalent provided all equipment and materials required for training are in place.
Assessment	Assessment to be conducted according to established regulations by a recognised assessment body using related practical and written test items from item bank
Minimum required tools/ equipment/ implements or equivalent	spanners, oil cans, grease guns, Allen keys, grease, oil, wrenches, pliers, spare parts, funnels, spanners, wire brush

Minimum required materials and consumables or equivalent	coolants, cotton waste, sand paper, gloves, manila paper, detergents, gaskets, water, lubricants
Special notes	The theory must be integrated into the practice during training

3.0 ATP PART III

Assessment Instruments for a FITTER MACHINIST

- 3.1 Assessment of occupational competence is the procedure by which evidence is gathered and judged to decide if an individual (candidate) has met the stipulated assessment standards or not. In this ATP the *standards* to assess occupational competences are reflected in the form of the Occupational Profile and related Test Items.
- 3.2 Assessment of occupational competence should comprise both practical (performance) testing and written (theory/knowledge) testing.
- 3.3 Based on the Occupational Profile, a combined panel of job practitioners and Instructors developed a substantial number of test items for assessing (practical) performance as well as items for assessing occupational knowledge (theory) all stored in an electronic Test Item Bank (TIB) at Directorate of Industrial Training.
- 3.4 Performance (Practical) Test Items (PTI) are closely related to typical work situations in Ugandan business and manufacturing enterprises. They comprise a test assignment for candidates and assessment criteria and/or scoring guides for assessors' use.
- 3.5 Written Test items (WTI) for written testing of occupational theory, (knowledge) are presented in different forms which include:
 - Short answer test items.
 - Multiple choice test items and,
 - Matching test items, These WTIs herein focus on functional understanding as well as trouble-shooting typically synonymous with the world of work.
- 3.6 Composition of assessment / test papers will always require good choices of different types of WTI in order to ensure the assessment of relevant occupational knowledge required of candidates to exhibit competence.
- 3.7 The test items contained in the Test Item Bank may be used for continuous / formative assessment during the process of training as well as for summative assessment of candidates who have acquired their competences non-formally/or informally.
- 3.8 In this document, the following samples of test items for assessing both performance (practical) and occupational knowledge (theory) of **FITTER MACHINIST** are included.

No.	Type of Test Item	Numbers included
1	Written (Theory)- short answer	2
2.	Written (Theory)- multiple choice	2
3.	Written (Theory)- matching item - generic	1
4.	Written (Theory)- (work sequence)	2
5.	Performance (practical) test item	2
	Total	9

3.9 Overview of Test Item Samples Included

WRITTEN TEST ITEMS (SAMPLES)

DIT/ QS	Test Item Database Written (Theory) Test Item- No. 1				
Occupational Title:	Fitter Machinist				
Competence level:	1				
Code no.					
	Short answer	\checkmark			
Test Item type:	Multiple choice				
rest item type.		Generic	Cause- Effect	Work-sequence	
	Matching item				
Complexity level:	C2				
Date of OP:	September 2020				
Related module:	M 1.2				
Time allocation:	4 minutes				

Test Item	List at least three materials needed in finishing		
Answer spaces	(i) (ii) (iii)		
Expected Key (answer)	 (i) Paint (ii) Coolant (iii) Abrasive (iv) Grinding wheels (v) Oil 		

DIT/ QS	Test Item Database Written (Theory) Test Item- No. 2				
Occupational Title:	Fitter Machinist				
Competence level:	1				
Code no.					
	Short answer $$				
	Multiple choice				
Test Item type:	Matching item	Generic	Cause- Effect	Work-sequence	
Complexity level:	C1				
Date of OP:	September 2020				
Related module:	M 1.1				
Time allocation:	3 minutes				

Test Item	Name any three cutters of a milling machine
Answer spaces	(i) (ii) (iii)
Expected Key (answer)	 (i) Slotting cutter (ii) Side and face cutter (iii) Slab cutter (iv) Gear cutter

DIT/ QS	Test Item Database Written (Theory) Test Item- No. 3				
Occupational Title:	Fitter Machinist				
Competence level:	1				
Code no.					
	Short answer				
Test Item type:	Multiple choice	\checkmark			
rest tiem type.		Generic	Cause- Effect	Work-sequence	
	Matching item				
Complexity level:	C2				
Date of OP:	September 2020				
Related module:	M1.1				
Time allocation:	2 minutes				

Test ItemWhich of the following tools is used to remove a tapered shad drill from a drilling machine spindle			
	A. Chuck key		
	B. Drift		
Answer spaces	C. Pair of Pliers		
	D. Drill tag		

DIT/ QS	Test Item Database Written (Theory) Test Item- no.4				
Occupational Title:	Fitter Machinist				
Competence level:	1				
Code no.					
	Short answer				
Test Item type:	Multiple choice	\checkmark			
rest item type.		Generic	Cause- Effect	Work-sequence	
	Matching item				
Complexity level:	C1				
Date of OP:	September 2020				
Related module:	MI.3				
Time allocation:	2 minutes				

Test Item	Which of the following tools is used to measure diameter
	A. Slab mill
Distractors and	B. End mill
correct answers	C. Vernier caliper
	D. Tape measure

Key (answer)	С
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QUALITICATION LEVEL.	-			
DIT/ QS	Test Item Database Written (Theory) Test Item- no. 5			
Occupational Title:	Fitter Machinist			
Competence level:	1			
Code no.				
	Short answer			
Test Item type:	Multiple choice			
rest tient type.	Matching item	Generic	Cause- Effect	Work-sequence
		\checkmark		
Complexity level:	C2			
Date of OP:	September 2020			
Related module:	M1.2			
Time allocation:	4 minutes			

Test item	Match	the	following	materials,	tools	and	equipment	to	their
Test item	functio	ns in	a machini	st workshop	C				

Column A (Materials)			
1	Turning		
2	Parting off		
3	Grinding		
4	Shaping		

	Column B (Functions)				
А	Reciprocating				
В	Rotary				
С	Fixed				
D	Forward translation				
Е	Oscillating				
F	Cross motion				

Key (answer)	1:D, 2:C, 3: B, 4: A
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DIT/ QS	Test Item Database Written (Theory) Test Item- no. 6					
Occupational Title:	Fitter Machinist					
Competence level:	Level 1					
Code no.						
	Short answer					
	Multiple choice					
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence		
			\checkmark			
Complexity level:	C2	C2				
Date of OP:	September 2020					
Related module:	MI.I					
Time allocation:	5 minutes					

Test Item

Match the tools in Column 1 with their corresponding uses listed in Column 2.

Column A (Tools)			Column B (Uses)
1	File	А	Marking out
2	Vernier Caliper	В	Reaming work
3	Scribing block	С	Measuring work
4	Vice	D	Smoothing work
		Е	Holding work
		F	Chipping work

Key (answer)	1:D, 2:C, 3: A, 4: E
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DIT/ QS	Test Item Database Written (Theory) Test Item- no. 7					
Occupational Title:	Fitter Machinist					
Competence level:	Level 1	Level 1				
Code no.						
	Short answer					
	Multiple choice					
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence		
				\checkmark		
Complexity level:	C2	C2				
Date of OP:	September 2020					
Related module:	MI.I					
Time allocation:	5 minutes					

Test Item	Re-arrange the following steps in column B in making a bolt
	with a knurled head below in their chronological order.

(Chronological order)	Column B (work steps) in wrong chronological order		
1 st	А	Face ends	
2 nd	В	Select materials	
3 rd	С	Cut to size	
4 th	D	Turn thread end	
5 th	Е	Knurl the head	
6 th	F	Chamfer the ends	
7 th	G	Mark the threaded length	
8 th	Н	Add the knurled head in the vice	
9 th	I	Cut the thread	
10 th	J	Lubricate the thread	
11 th	K	Protect the knurl	

PERFORMANCE TEST ITEMS

DIT/ QS	Test Item Database Performance Test Item- No.8			
Occupational Title:	Fitter Machinist			
Competence level:	1			
Code no.				
Test Item:	Make vice screw bolt from ø30mm * 110mm long from mild steel			
Complexity level:	P2			
Date of OP:	September 2020			
Related modules:	M1.1			
Related skills and knowledge:	 Centre lathe machine operation skills, Finishing Interpret drawings Coolants Safety Materials Measurement skills Turning and drilling 			
Required tools, Materials and Equipment:	Turning tools, knurling tools, measuring tools, thread gauges, chucks, centre drill, chuck key, tool post spanner, mild steel bar, lathe machine, pedestal grinder, cutting oil			
Time allocation:	6 hours			
Preferred venue:	Mechanical workshop			
Remarks for candidates	Follow safety and regulations No extra material will be provided			
Remarks for assessors	Provide tools, materials and equipment listed above to Candidates Workshop attendants should be available			

#	Assessment	Scoring guide	Max S	Score
	criteria		Process	Result
1	Observe safety	Wore Protective Gear • Overall • Safety boots • Goggles • Helmet		1 1 1 1
2	Organize tools and materials	Assembled all the required tools and materials		2
3	Grind tools	Grinded tool at clearance angle of 8-12° observed		3
		Grinded tool at rake angle of 10-15°		3
4	Set tool	Set tool on Centre	2	
		Cutting edge coincided with center		1
		Tool not over hanging		1
		Tool firm in tool post		1
5	Machine vice	Set work on chuck	2	
	screw bolt	Work ran true		1
		Faced work end	1	
		Center drilled one end	2	
		Turned ø 24*20mm	1	
		Accurately turned ø 24*20mm		1
		Turned ø 20*15mm	1	
		Accurately turned ø 20*15mm		1
		Turned ø 12*15mm	2	
		Accurately turned ø 12*15mm		1
		Turned undercut 3*2mm	2	
		Accurately turned undercut 3*2mm		1
		Chamfered 45°*3mm	1	
		Accurately Chamfered 45°*3mm		1
		Knurled ø 24mm	2	
		Accurately Knurled ø 24mm		2

JUAL	ALIFICATION LEVEL: 1			EMBER 202
6 Mark out work for drilling		Marked out hole centers		2
		Punched hole centers		2
	Prepare drilling	Cleaned machine, spindle and table	1	
	machine	Clamped vice on table	1	
		Tight bolts observed		1
		Selected drill bits 10mm and 5mm		1
8	Drill work piece	Clamped work in vice	1	
		Drilled through work piece	2	
		Drilled holes observed		2
9 Die work piece		Held work in bench vice		2
		Cut thread M16*2	2	
		Thread M16*2 generated		2
10	Finish product	Surfaces well generated		2
11.		Cleaned and stored tools		2
	area and stored tools	Cleaned work place		2
	TOTAL		23	41
	Maximum score (Y)	$\frac{x}{64} \ge 100$	$\frac{x}{64} \times 100$	

DIT/ QS	Test Item Database	
	Performance Test Item- no.9	
Occupational Title:	Fitter Machinist	
Competence level:	1	
Code no.		
Test Item:	Make a bottle opener from a 50mmx100mmx3mm from m steel plate	
Complexity level:	P2	
Date of OP:	September 2020	
Related modules:	M1.1	
Related skills and knowledge:	 Interpreting drawings Drilling operations Chiseling Measuring skills Basic knowledge on machining Fillings 	
Required tools, Materials and Equipment:	Vernier calipers, scribing block, scribers, files, hacksaw frame and blades, center and dot punches, hammers, anvil, steel rule, tri-square, calipers, scrappers, bench vice and drills, drilling machine, paint	
Time allocation:	3 hours	
Preferred venue:	Mechanical workshop	
Remarks for candidates	Wear personnel protective gear, observe health, materials to be provided once	
Remarks for assessors	s Provide tools, materials and equipment listed above Workshop attendant should be available all the time	

#	Assessment	Scoring guide	Max. Score	
п	criteria		Process	Result
1	Observe safety	Wore protective gear Overall Safety boots Helmet		1 1 1
		Hand gloves Goggles		I
2	tools and	Selected required material of 50mm x 100mm x 3mm		1
	materials	Assembled appropriate tools		2

QUAI	JALIFICATION LEVEL: 1			SEPTEMBER 2020	
3	Marking out surfaces	Prepared datum surfaces	1		
	sunaces	Two edges at right angles observed		1	
		Marked out features	1		
		Profile to be cut out observed		1	
		Three holes positioned observed		1	
4	Drilling holes	Chain drilled holes around profile	2		
		Holes around profile observed		1	
		Drilled three holes	1		
		Three drilled holes observed		3	
5	Chamfered holes	Counter sunk three holes	3		
6	Cut out profile	Chipped out profile	3		
		Chipped profile observed		1	
7	Remove excess material	Cut excess material using hacksaw	3		
		Bottle opener shape generated		1	
8	Finished work piece	Filed shapes to size	3		
		Actual shape and size of bottle opener observed		1	
		Filed off sharp edges	1		
		Smooth edges observed		1	
		Scraped surfaces	2		
		Smooth surfaces generated		2	
		Painted surfaces		1	
9	Clean and store tools	Cleaned work place		1	
		Tools cleaned		1	
		Tools stored		1	
	TOTAL(Y)	Process + Results	`20	24	
			44		
	TOTAL MAXIMUM SCORE	$\frac{x}{y} \ge 100$	$\frac{x}{44} \times 100$		

4.0 ATP- PART IV

INFORMATION ON REVIEW PROCESS

4.1 Occupational Profile Review (September 2020)

The Occupational Profile was exclusively reviewed by job practitioners who were working in the FITTER MACHINIST occupation. The job expert panel, guided by UVQF Facilitators defined duties and tasks performed and provided additional generic information regarding the occupation.

4.2 Training Module Review (September 2020)

Based on the <u>Occupational Profile</u> for Fitter Machinist of September 2020, Training Modules were reviewed by job practitioners, guided by UVQF Facilitators.

4.3 Test Item Review (September 2020)

Based on the <u>Occupational Profile</u> for Fitter Machinist of September 2020, and Training Modules, Test Items were reviewed by combined panels of instructors and job practitioners, guided by UVQF Facilitators.

4.4 Methodology

The rationale for the Assessment and Training Package review was to link Vocational Education and Training to the real world of work by bridging Occupational Standards to Training Standards through industry-led Standards-Based Assessment.

Active participation of both instructors and job practitioners' panels consolidated the review philosophy.

The panelists worked as teams in workshop settings complemented by offworkshop field research and literature review activities including international benchmarking.

4.5 Reviewing Panel

The participating panel of Job Practitioners required for different stages of the assessment training package i.e. occupational profile, training modules, assessment instruments were constituted by members from the following organisations;

No.	Name	Institution/ Organisation
1.	Kaweesa Eriya	Mengo Senior School
2.	Kafeero Adnan	National Curriculum Development Centre
3.	Kalere Godfrey	Lugogo Vocational Training Institute
4.	Etukoit Bernard	Lugogo Vocational Training Institute
5.	Boso Bernard	Job Makers Centre (JOMAC)
6.	Luswata Henry	Kamala Maize Millers & Workshop
7.	Wabwire Andrew	Makerere University
8.	Hasahya Moses	Ndejje Secondary School
9.	Owor Peter	Jinja Vocational Training Institute
10.	Oluk Thomas Olet	Sir Samuel Baker School

4.6 Facilitator team

This Assessment and Training Package was reviewed by a Facilitator team listed below:

- 1. **Team Leader**: Mrs. Mukyala Elizabeth Ruth, Ag Deputy Director, DIT
- 2. Facilitators: Ms, Asiimwe Sarah Mashaija, DIT, Ms. Atai Sarah, Mr. Orikiriza Andrew
- 3. Data Entrant: Mr. Agaba Simon, Ms. Joweria Namulondo.
- 4. Compiled by: Mr. Agaba Simon
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The Assessment and Training Package was compiled in September - 2020 and may be periodically revised to match the dynamic trends in the occupation and hence issued in different versions

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