



# QUARTERLY NEWSLETTER

ISSUE No. 1 | JULY - SEPTEMBER 2022



## DIT STAFF ATTEND THE 8TH CORONATION ANNIVERSARY OF THE KYABAZINGA OF BUSOGA.

The Directorate of Industrial Training attended celebrations to mark the 8th Coronation anniversary of His Majesty W.W. Gabula Nadiope IV as the Kyabazinga of Busoga at the Kingdom Quarters in Bugembe



Over 1220 certified at the 3rd graduation at Pioneer technical institute.



Graduation of police assistant superintendents of police and inspectorate of vehicles (IOV) at kibuli CID training school.



DIT Launches campaign on the new lower secondary curriculum at Iganga High School

DIT agriculturalists sensitized at Crane High School on the Lower Secondary School Curriculum.



DIT Awards Certificates to Industrial Hub Trainers.



DIT Trains Regional Inspectors On Lower Secondary School Curriculum at Ntinda Vocational Institute



## MESSAGE FROM AG. DIRECTOR DIT:

The Directorate of Industrial Training is a skills quality assurance body mandated to develop occupational standards, regulate work-based training schemes, apply and expand the Uganda Vocational Qualifications Framework, accredit assessment centers, Assess and Award Uganda Vocational Qualification as provided for in the BTVET Act of 2008.

When the Ministry of Education and Sports launched a 10-year strategic plan titled: "Skilling



**Dr Patrick Byakatonda**

Uganda". The Concept of Skilling Uganda denoted a paradigm shift for skills development in the country. This implied that the Business, Technical, Vocational Education and Training (BTVET) would be transformed from an education sector into a comprehensive system of skills development for employment, productivity and growth.

The Directorate of Industrial Training (DIT) pursues the following five strategic objectives (SOs) in order to achieve its mission that include: Enhancing the visibility of DIT through the scope and quality of its services, developing and maintain mutually beneficial partnerships, increasing staff capacity for improved performance, Widening the resource base for infrastructure developments and service provision and Strengthen leadership and management systems.

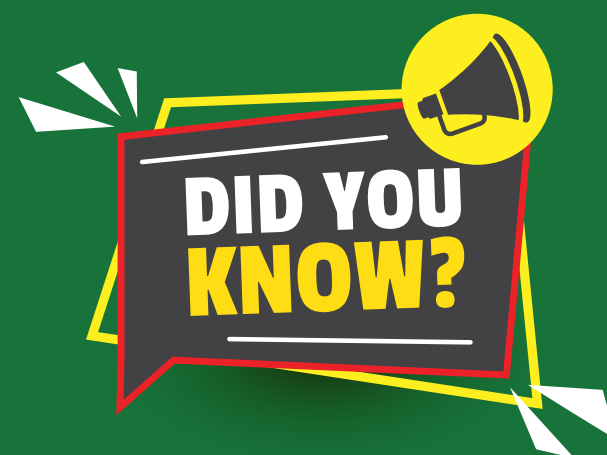
## INTRODUCTION.

The Directorate of Industrial Training is a Ugandan quality assurance body offering nationally, regionally and internationally recognized quality assurance services for the Business, Technical, Vocational Education and Training (BTVET) and a sub sector under the Ministry of Education and Sports.

The Ministry of Education and Sports under its mandate provides quality education and Sports services in the country which are constitutional obligations for the Ugandan State and Government. It is based on its Mission that the government is also concurrently exploring options for revitalization and strengthening Technical and Vocational Education and Training (TVET) to provide demand-driven skills under the encapsulating term of Skilling Uganda.

The Mission of the Ministry of Education and Sports is:

*"To provide for technical support, guide, coordinate, regulate, and promote the delivery of quality education and sports to all persons in Uganda; for national integration, individual and national development."*



The Directorate of Industrial Training (DIT) was first established by the Industrial Training Decree, Decree No. 2 of 1972, which subsequently became the Industrial Training Act of 2003

**Some of the most important objectives and provisions in the Act are:**

The establishment of the Uganda Vocational Qualifications Framework (UVQF).

The continuation of the existence of the DIT subject to the Act with new and challenging roles and functions.

The establishment of the Industrial Training Council (ITC) as the policy making organ and supervisory body of the DIT.

### INDUSTRIAL TRAINING COUNCIL (ITC)

The ITC is the policy-making organ of the Directorate and an advisory body to the Minister of Education and Sports on BTVET policy matters in the country.

**The key functions of the Directorate are to:**

- To identify the needs of the labour market for occupational competencies that fall under the Uganda Vocational Qualification Framework (UVQF).

- To regulate apprenticeship/traineeship/internship schemes.

- To foster and promote entrepreneurial values and skills as an integral part of the UVQF.

- To secure adequate and sustainable financing for the operation of the directorate.

- To accredit training institutions or companies as UVQF assessment centers.

- To assess and award Uganda Vocational Qualifications.

- To develop, apply, expand and improve the purposeful application of UVQF.

- To promote on the job training in industry for apprenticeship, trainee-ship and indenture/agreement training and other training such as further skills training schemes.

- To prescribe the procedure for the making training schemes.



## PHYSICAL EDUCATION FOR CAPACITY BUILDING WORKSHOP AT MAKERERE UNIVERSITY SCHOOL OF EDUCATION.

The Directorate of Industrial Training (DIT) conducted a capacity training workshop at Makerere University School of Education. The two-day training was mainly in the areas of Physical education such as; football, netball, and volleyball with games teachers being the main attendants with a total of 500 games teachers.

DIT sensitized the teachers on the benefits of having physical education in schools and encouraged the low secondary curriculum. The workshop was meant to show the benefits of having physical education training to the students. The participants were from different schools including; Gayaza girls secondary school, Mengo Secondary School, and Teso College.



*The Director DIT Dr. Byakatonda Patrick addressing over 500 physical education teachers about the new lower secondary curriculum on 24th September 2022 at Makerere University School of Education conference hall*

## GRADUATION OF 200 STUDENTS AT PLAI TRAINING AND SKILLING CENTER IN KYEBANDO.

PLAI skilling and training center had a total number of 200 grandaunts who were assessed and certified by DIT in the different practical skills such as; hairdressing, beautician, tailoring, brick making, and bakery. The practical fields have a certificate awarded at the end of the training period.



*Mr. Akiiba Severino Bataringaya awarding a certificate to the graduand at Plai Training and Skilling Center at Kyebando.*



## **SENSITIZATION OF OVER 524 STUDENTS OF LUBIRI HIGH SCHOOL AND AN ESTIMATION OF OVER 500 STUDENTS FOR LUZIRA SECONDARY SCHOOL OF SENIOR ONE AND TWO**



The Directorate of Industrial training sensitized students of Lubiri high school on the importance of the new lower secondary curriculum on their academic journey and life after school as the curriculum emphasizes hands-on skilling and training in schools.

The training had a total of one thousand twenty-four students who were sensitized about the need to undergo the lower secondary curriculum that equips them with practical skills in different fields.

The benefit of the lower secondary curriculum is that the student leaves school with two certificates a technical certificate from DIT and a formal certificate from the Uganda National Examination Board (UNEB).



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## **CRANE HIGH SCHOOL AT BWERENGA IN ENTEBBE BEING SENSITIZED ABOUT THE LOWER SECONDARY CURRICULUM**

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The Directorate of Industrial training sensitized students of Crane high school on the importance of the new lower secondary curriculum on their academic journey and life after school as the curriculum emphasizes hands-on skilling and training in schools the training took place at Bwerenga.

Skills that are the main emphasis in the new curriculum are for the improvement of the student's livelihood through practical skills

training in the various practical fields of life to enable stable growth of the student's income through putting into use the various practical skills which are vital in community development and growth.

## **DIT ASESES NATIONAL WATER AND SEWAGE CORPORATION STAFF IN THE ELECTRO TECHNICIAN OCCUPATION AT THEIR HEAD OFFICE IN GGABA.**



*The scholars were trained by NWSC and assessed by DIT in their different practical fields in line with their occupational choice.*

The Directorate of Industrial Training in conjunction with the National Water and Sewage Cooperation conducted training in the field of electro-mechanical technicians with the training mainly focusing on the competence of scholars in various occupations.



## DIT OVERSEES THE 3RD GRADUATION OF PIONEER TECHNICAL INSTITUTE IN IGANGA.

The Directorate of Industrial Training assessed and certified over 1220 graduands during the 3rd graduation at Pioneer technical institute in different practical fields such as; tailoring, plumbing, auto mechanic, bakery, tailoring, catering, hairdressing, secretariat, and beautician. These occupations they have been trained in will be their start up their own small businesses be their day-to-day sources of income.



*Dr. Patrick Byakatonda addressing the graduands at Pioneer Technical Institute Iganga.*



*1221 STUDENTS GRADUATE AT PIONEER TECHNICAL INSTITUTE IN IGANGA.*

## DIT SENSITIZES STUDENTS OF IMMACULATE HEART GIRLS SCHOOL ABOUT THE NEW LOWER SECONDARY CURRICULUM.



*Students exhibiting products that have been made by them during their practical skills from the different skills they had been trained in.*

The Directorate of Industrial Training (DIT) held a sensitization drive at Immaculate Heart Girls School in Rukungiri district where they informed students about the importance of having practical skills and the impact it holds on the community.

DIT in collaboration with different schools in Uganda is pushing for the full utilization of practical skills in the new lower secondary school curriculum and the role of practical skills in the scholar's life from financial provision to lifetime practical skill incorporation.

## **DIT SENSITIZES SECONDARY SCHOOL STUDENTS ON THE LOWER SECONDARY SCHOOL CURRICULUM AT BAT VALLEY THEATRE.**

The Directorate of Industrial training conducted a sensitization program with the aim of passing the values and benefits of the new lower secondary curriculum to the students at Bat Valley Theatre. The sensitization that was attended by students from different schools in Uganda where they were able to understand the benefit of practical skills incorporation as

the top element in the new lower secondary curriculum. The Directorate of Industrial Training as the quality assurance body in the business, technical, Vocational Education and Training under the Ministry of Education has come on board to sensitize and assess the scholars in different secondary schools in Uganda so that the scholars are of importance to society.



*Students attending a lower secondary curriculum sensitization program at Bat valley theatre*

## **BRIEFING OF DIT ASSESSORS AND VERIFIERS ON DO'S AND DONT'S WHILE IN THE FIELD.**

The Directorate of Industrial training conducted a briefing of their field assessors and verifiers at the DIT Lugogo boardroom to assess how their performance in the field, reecho the Do's and Donts to follow when carrying out assessments in the different

fields and also address the challenges faced by them while in the field. The assessors and verifiers were also trained in handling student cases who undergo DIT skills training but are not registered in the system.



*Dr. Okumu Michael the Deputy Director Assessment and Certification at the Directorate of Industrial Training Briefing Assessors and Verifiers on how smoothly the assessment is going to be conducted*



## “I OWE MY SUCCESS TO MY DIT CERTIFICATION,” AISHA NARRATES.

Ms. Aisha featured on the Pakasa show that airs on Bukedde TV PAKASA from Directorate of Industrial Training beneficiaries and how the practical skills are impacting their daily lives. She was assessed and certified in the soap making profession and, in the show, she explained to the viewers the essence of the

training she received and urged them to take the initiative to enroll for professional training with accredited institutions. She has been making soap and liquid detergent for a period of 5 years in women's community-based organization and she supplies the community together with schools in the area of Salaama in Makindye.



*Aisha giving her testimony of how the training and certification by the Directorate of Industrial Training has helped her in her business*

## DIT LAUNCH AND CAMPAIGN OF THE NEW LOWER SECONDARY CURRICULUM AT IGANGA HIGH SCHOOL



*DIT Staff after the Lower Secondary School Curriculum campaign at Iganga High School.*

The Directorate of Industrial Training under the Ministry of Education and Sports Launched a campaign on the New lower Secondary Curriculum at Iganga High School and encouraged the parents, students and population at large to embrace Vocational Skilling.

## QS REVIEW WORKSHOPS AT DIT BUSINESS INCUBATION CENTRE.



*DIT Assessors and VERIFIERS during the QS Review Workshop at the DIT Business Center at Sir Apollo Kaggwa.*

Manuscript Review Workshops in the occupations of Mobile Application Developer, Hockey Practitioner, Irish potato farmer, and Audio Producer took place concurrently at DIT BIC Sir Apollo Kaggwa with the objective to align the manuscripts with the correspondent Assessment Training Packages



## TRAINING OF TRAINERS CERTIFICATE HANDOVER CEREMONY FOR THE STAFF OF MINISTRY OF WORKS AND TRANSPORT.

The Ministry of Works and Transport in collaboration with the Japanese Embassy and the Mechanical Engineering Training and Advisory Centre awarded Certificates to 45 Trainers of Trainees (TOT) that had been undergoing training in the occupations like Plant Operators, Grader Operators and Back Hoe Operators. These were assessed and certified by the Directorate of Industrial Training (DIT) under the Ministry of Education and Sports.



*Representatives from the Ministry of Works and the Japanese Embassy and the Mechanical Engineering Training and Advisory Board handing over a Certificate to one of the Trainers of Trainees.*



*Trainers of Trainees after being awarded certificates in the different occupations.*

## DIT ASSESSES IN THE DOMESTIC ELECTRICIAN OCCUPATION.



The Directorate of Industrial Training assessed a total number of 14 technicians in the occupation of Domestic Electrician (Modular) at St. Simon Peter Vocational Training Centre in Hoima under the Modular level for a period of 3 months.



## PARTICIPATION OF DIT IN CORPORATE GAMES.

The Football team of the Directorate of Industrial Training under the Ministry of Education and Sports participated in the third set of corporate games (2022-2023) at Kyambogo University West End pitch. The activities included Football, Athletics, Tag of War, and Gymnastics among others.



*DIT Staff during the Corporate Games 2022- 2023.*

## QS REVIEW WORKSHOPS AT DIT BUSINESS INCUBATION CENTRE.



Four Manuscript Review Workshops in the occupations for the different professions that include: Biogas technician, Events decorator, Badminton Practitioner and Vegetable Processors where training manuals were developed for students to use during the roll out of Lower Secondary School Curriculum. These were held concurrently at DIT BIC Sir Apollo Kaggwa with the objective of aligning the trainers with the respective Assessment Training Packages to be used as a guide in the rolling of the Lower Secondary Curriculum trainings.



## 57 NATIONAL WATER AND SEWAGE CORPORATION STAFF

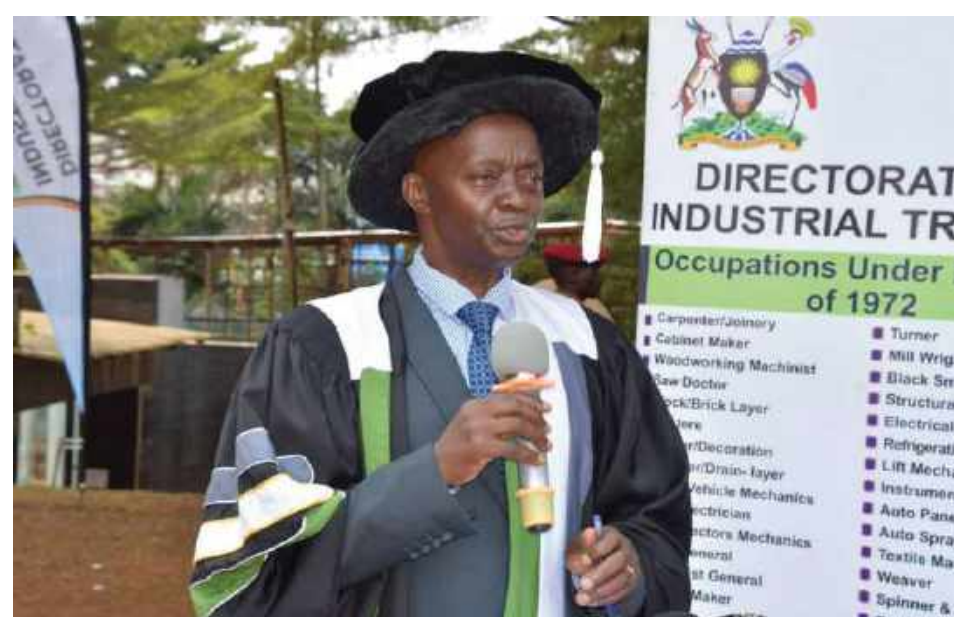


On 12th August 2022 The Directorate of Industrial Training (DIT) carried out an assessment of Nation Water and Sewage Corporation Staff at their Headquarters in Ggaba. Among these were 20 females and 37 males that had been undergoing training at Ggaba Vocational Skills Development Facility for over a year in Level 3 Full occupation as Client Service Advisors being assessed to ensure they can better business managers.

### a) DIT LEVEL 4 ASSESSMENT AT NAKAWA VOCATIONAL



On 6th August 2022, Nakawa Vocational Training College (NVTC) hosted the 2nd Graduation of The Directorate of Industrial Training (DIT) staff that were undergoing training in courses that include: International Health and Safety Passport (IHSP), International Competencies in Engineering (ICE) among others by The Engineering Construction Industry Training Board (ECTIB).



*As The Directorate of Industrial Training (DIT) we strive for sustainability and improving the Technical and Vocational courses as well as adding on International Courses like ECITB.*

*Dr. Patrick Byakatonda*

*AG. Director DIT during the Graduation Ceremony*

The DIT Staff were awarded with Certificates of Competence that are recognized across East Africa and beyond. The Story was covered by the PR Firm as well as the media that



# EXHIBITION OF DIT VOCATIONAL OCCUPATIONS UNDER THE NEW LOWER SECONDARY CURRICULUM

The Directorate of Industrial Training (DIT) participated in the Career's day exhibition of Kings College Buddo and sensitized students and teachers on the new lower secondary curriculum.



Students of Kings College Buddo pose for picture after an insightful exhibition where they were equipped with the benefits of adapting the new lower secondary school curriculum.

## QS REVIEW WORKSHOPS AT DIT BUSINESS INCUBATION CENTRE



Trainees of the DIT workshops in the different occupations during the Manuscript Review Workshops at the DIT Business Incubation Center Sir Apollo Kaggwa

Four Manuscript Review Workshops in the occupations of Bee farmer, Legume farmer, Cocoa farmer and Cassava/Potato farmer took place concurrently at DIT BIC Sir Apollo Kaggwa with the objective to align it with the correspondent Assessment Training Packages.



DIT DEVELOPMENT OF ATPs WITH MINISTRY OF WORKS AND TRANSPORT.



The Ministry of Works and Transport in collaboration with the Directorate of Industrial Training (DIT) participated in the Test Module Development of the Assessment and Training Packages for levels 1 and 2 in the occupation of Truck Mechanic at the DIT Boardroom.

EXHIBITION OF DIT VOCATIONAL OCCUPATIONS UNDER THE NEW LOWER SECONDARY CURRICULUM.



The Directorate of Industrial Training participated in the 8th Annual camp exhibition that was themed “Empowering the Youth with entrepreneurship skills through the Agriculture Value Chain” at Gayaza High School and sensitized students and teachers on the new lower secondary curriculum.

These students were trained in different Agribusinesses, leadership and development of successful agribusinesses.



## GRADUATION OF POLICE ASSISTANT SUPERINTENDENTS OF POLICE AND INSPECTORATE OF VEHICLES (IOV) AT KIBULI CID TRAINING SCHOOL.

Kibuli Police CID training school held its graduation of over nineteen Assistant Superintendents of Police in the occupation of Vehicle Inspection Technician that were assessed and certified by the Directorate of Industrial Training under the Ministry of Education and Sports.



## DIT DEVELOPMENT OF ATPs WITH MINISTRY OF WORKS AND TRANSPORT.



The Ministry of Works and Transport in collaboration with the Directorate of Industrial Training (DIT) participated in the Test Item Development of the Assessment and Training Packages for levels 1 and 2 in the occupation of Truck Mechanic at the DIT Headquarters.



## DIT DEVELOPMENT OF ATPs WITH MINISTRY OF AGRICULTURE, ANIMAL, INDUSTRY AND FISHERIES

The Ministry of Agriculture, Animal, Industry and Fisheries in collaboration with the Directorate of Industrial Training (DIT) participated in the Training Module Development of the Assessment and Training Packages for levels 1 and 2 in the occupation of Agriculture Mechanic at Ntinda Vocational Training Institute.



## AWARDING OF CERTIFICATES BY DIT IN ENTEBBE



Over 309 youth were assessed in different occupations by the Directorate of Industrial Training under the Ministry of Education and Sports. 275 Trainees passed their assessment, and were awarded DIT Certificates at Kiwafu Playground in Entebbe Division B, Entebbe Municipality.

## BRIEFING OF INTERNAL AND EXTERNAL DIT ASSESSORS AND VERIFIERS

The Directorate of Industrial Training conducted briefing of the assessors and verifiers ahead of the upcoming assessments for Modular, Full occupational Level I, II, III, IV and Workers PAS. The briefing of Assessors is usually done at the Directorate to pass on information on the Dos and donts that should be looked at while taking on these in p assessments before they are dispatched to the field.





## TEST ITEM DEVELOPMENT WORKSHOP PROGRAMME FOR AN AGRO IMPLEMENT FABRICATOR

The Ministry of Agriculture, Animal, Industry and Fisheries in collaboration with the Directorate of Industrial Training (DIT) participated in the Test Item Development of the Assessment and Training Packages in the occupation of Animal Feed Specialist levels 1 and 2 at Ntinda Vocational Training Institute.



## QS REVIEW WORKSHOPS AT DIT BUSINESS INCUBATION CENTRE



Four Manuscript Review Workshops in the occupations of Vegetable farmer, Wine maker, Swimming and Visual Painter took place concurrently at DIT BIC Sir Apollo Kaggwa with the objective to align the manuscripts with the correspondent Assessment Training Packages.



## DIT PAKASA SHOWS

The Directorate of Industrial Training had TV space on the PAKASA Show aired on Bukedde TV every Saturday at 8:30 am.

In the various discussions in these segments the people hosted on behalf of DIT educated the viewers on the importance of DIT Certification and getting trained in accredited institutions to be able to be full certified as a professional in the different vocations. The Directorate of Industrial Training has helped many Ugandans through proper skilled training to become professionals in the various fields like metal fabrication, welding, tailoring among others.

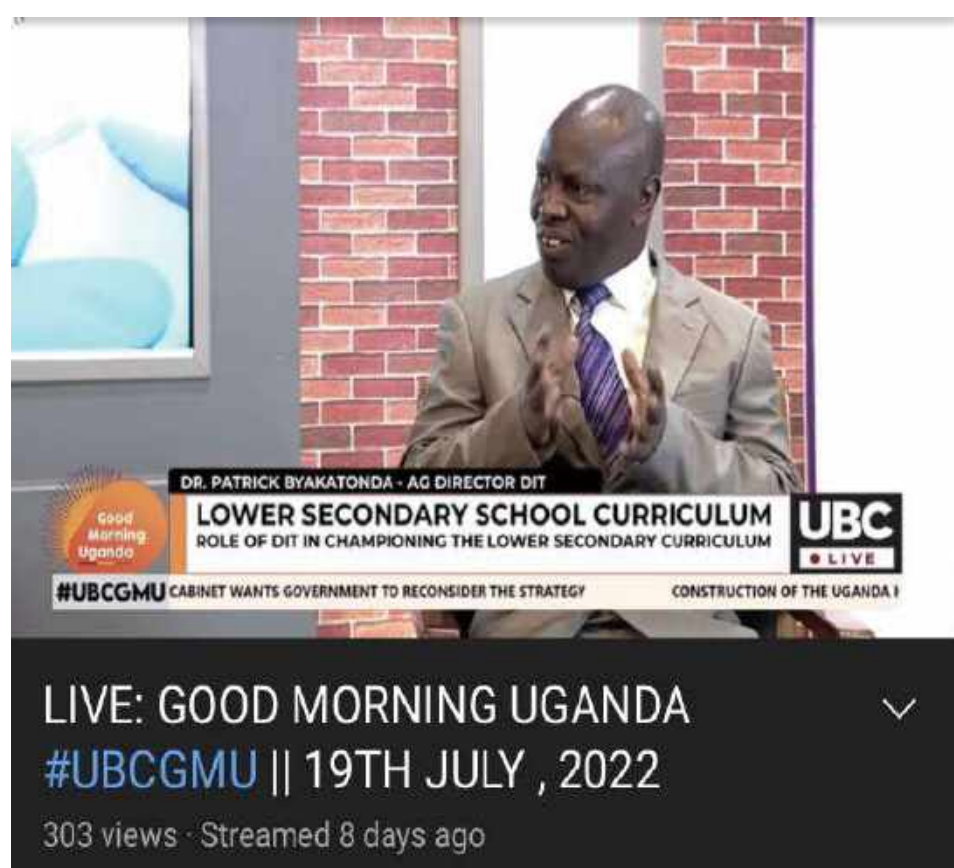
Below are some of the images of the clips that were shared in the Vision Group YouTube page after the different shows.





## TV APPEARANCES

### *Mr. Patrick Byakatonda, Director DIT Hosted on UBC TV*

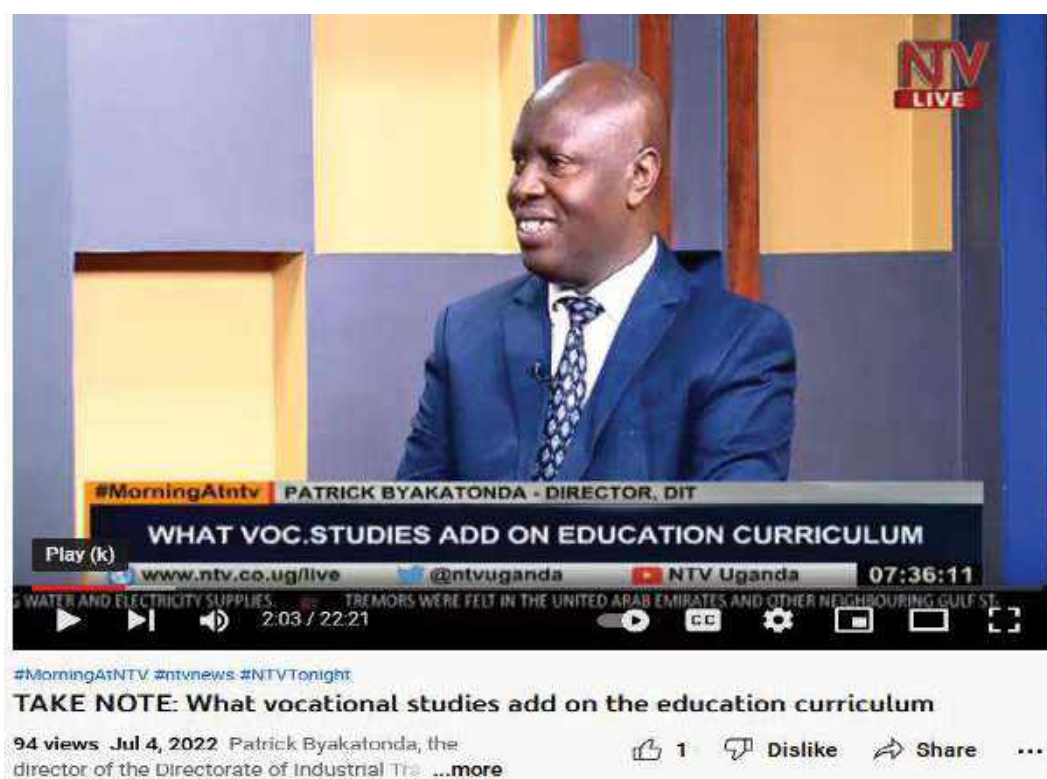


On Tuesday 19th July, 2022, the Ag. Director for The Directorate of Industrial Training was hosted on UBC at 8:00 am to discuss the topic: DIT-championing Lower Secondary School Curriculum to enhance education. The Interview was broadcast live and the Firm did a live tweet session during the interview under the hashtag #LSSC. During the Interview, he threw more light on the kind of assessment DIT carries out and how it is done to properly assess the competence of these students, the Lower Secondary School Curriculum embodiment in Secondary Schools, the projects Secondary Schools should partake in order to enable the students get return on in order to pay for their assessment and called upon unaccredited institutions to seek accreditation from the Directorate and #DITSkilling.

### *The Ag. Director Dit Hosted On Morning At NTV*

On Tuesday 4th July, 2022, the Ag. Director for The Directorate of Industrial Training was hosted on NTV at 8:00 am to discuss the topic: What Vocational studies add on the education curriculum. The Interview was broadcast live and the Firm did a live tweet session during the interview under the hashtag #LSSC and #DITSkilling.

During the interview Mr. Patrick Byakatonda, Ag. Director DIT addressed the reluctance of parents failing to see the importance of these vocational skills that students are trained in under the Lower Secondary School Curriculum. He emphasized that the journey of the Lower Secondary School Curriculum has quite been a long one but now it is in place.



***“The Future of Vocational skilling is clear, I called upon the different secondary schools to embrace vocational skill training under the new curriculum.”***

***Dr. Partick Byakatonda***



## MEDIA / EVENT COVERAGE

### *The Directorate Of Industrial Training Participates In the PPDA Business Expo 2022.*

The Directorate of Industrial training participated in the PPDA Business Expo organized by The Public procurement and Disposal of Assets Authority and partners by exhibiting products and services that DIT offers in relation to TVET in Uganda and beyond borders at their stall.



The Directorate of Industrial Training at their exhibition stall at the PPDA Business Expo 2022.

### *DIT Trains Regional Inspectors On Lower Secondary School Curriculum at Ntinda Vocational Institute*

The Directorate of Industrial Training (DIT) together with the Ministry of Education and Sports and International Standards Organization (ISO) closed a training of Directorate of Education standards regional inspectors on the lower secondary school curriculum by DIT that was on going at Ntinda Vocational Institute. Some of the objectives of this raining included: increasing the number of skill assessors, the subject specialists at DES to be able to receive specialized training to participate in assessment as and when possible, Sensitization on the Lower Secondary School curriculum among others.



On the right, the Ag. Director Mr. Patrick Byakatonda together with officials from the Directorate of Education standards during the training closure at Ntinda Vocational Institute.



## *DIT Participates in 1<sup>st</sup> Outing of The 2022/23 Second Season of the Corporate Games Uganda.*

The Directorate of Industrial Training participated in the first outing of the 2022/2023 Second Season of the Corporate Games organized by the Corporate Games Uganda under the championship of Mr. Ian Rumanyika the head of Corporate Affairs.



**The Directorate of Industrial Training staff during the Corporate Games Uganda.**

## *DIT Awards Certificates to Industrial Hub Trainers.*



The Trainees pose for a group picture with the Director DIT, Mr. Patrick Byakatonda, Chair Industrial Training Council, Dr. Ruth Biyinzika Musoke, Mr. Mulindwa Ismail form the Ministry of Education, Eng. Raymond Kamugisha the Director if Industrial Hubs at the award ceremony at DIT Head office.

On 25th July 2022, The Directorate of Industrial Training (DIT) under The Ministry of Education and Sports (MOES) awarded certificates to 96 Industrial Hub Trainers in different occupations that included: tailoring, hair dressing, welding, Carpentry and Joinery at their headquarters on 3rd Street Industrial Area along Jinja Road.

The Industrial Hub Trainees had been undergoing training at the DIT Business Incubation Center on how to use Assessment and Training Packages to be able to go and train other trainees in the different Government Industrial Hubs across the country. The Trainees are now competent enough to be Trainers of trainees and have been given employment at different work stations across the country.



## DIT PAKASA SHOWS

The Directorate of Industrial Training had TV space on the PAKASA Show aired on Bukedde TV every Saturday at 8:30 am.

In the various discussions in these segments the people hosted on behalf of DIT educated the viewers on the importance of DIT Certification and getting trained in accredited institutions to be able to be full certified as a professional in the different vocations. The Directorate of Industrial Training has helped many Ugandans through proper skilled training to become professionals in the various fields like metal fabrication, welding, tailoring among others.

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# PICTORIAL











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