

THE REPUBLIC OF UGANDA Ministry of Education and Sports

Directorate of Industrial Training



Assessment and Training Package

For a

RUGBY PRACTITIONER

Qualification Level: 1

Occupational Cluster: Physical Education

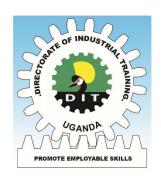
September 2020

Developed by:

Funded by:

Qualifications Standards Department Directorate of Industrial Training

Government of Uganda



Assessment and Training Package For a RUGBY PRACTITIONER

Qualification Level: 1

Occupational Cluster: Physical Education

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Under BTVET Act, 2008, the functions of the Directorate of Industrial Training are:

- (a) To identify the needs of the labour market for occupational competencies that fall under the UVQF.
- (b) To regulate apprenticeship schemes.
- (c) To foster and promote entrepreneurial values and skills, as an integral part of the UVQF.
- (d) To secure adequate and sustainable financing for the efficient operations of the Directorate.
- (e) To accredit training institutions or companies as assessment centres.
- (f) To determine fees payable under the Act.
- (g) To develop, apply, expand and improve the purposeful application of Uganda vocational qualifications defined in the UVQF.
- (h) To assess and award Uganda Vocational Qualifications.
- (i) To promote on-the-job training in industry for apprenticeship, traineeship and indenture training and for other training such as further skills training and upgrading.
- (j) To prescribe the procedure for the making of training schemes.

Further to the above provisions, there is an established Uganda Vocational Qualifications Framework (UVQF), under part V of the BTVET Act, 2008. It is stated that:

The purpose of the UVQF is to;

- (a) Define occupational standards in the world of work.
- (b) Define assessment standards.
- (c) Award vocational qualifications of learners who meet the set standards of different studies.
- (d) Provide guidelines for modular training.

The UVQF shall follow principles of Competence Based Education and Training (CBET) which include:

- (a) Flexible training or learning modules.
- (b) Positive assessment and Certification.
- (c) Assessment of Prior Learning.
- (d) Recognition of formal and non-formal training.
- (e) Self-paced or individual learning.
- (f) Work place learning.

For award and recognition of certificates, the BTVET Act, 2008 provides that:

- (1) The Directorate and other examination boards established under the Act shall award certificates and diplomas for Business, Technical or Vocational Education and Training under the UVQF.
- (2) The Certificates and Diplomas to be awarded shall be in the form prescribed by the Minister on the recommendation of the Industrial Training Council.
- (3) The Certificates and Diplomas awarded under the Act shall be recognised in the Uganda education system and by the labour market.

Under the TVET Implementation Standards 2020, the proposed new mandate of the Directorate of Industrial Training shall be restricted to promoting the highest standards in the quality and efficiency of industrial training in the country and ensuring an adequate supply of properly trained manpower at all levels in the industry and the world of work.

The functions shall include:

- (a) Regulating Industrial Training and Trainers.
- (b) Developing Industrial Training Curricula.
- (c) Harmonising Curricula and Certificates of competence.
- (d) Assessing Industrial Training.
- (e) Development of Occupational Standards and Assessment and Training Packages (ATPs) for Trade Testing for the industry and world of work.
- (f) Awarding certificates in that respect.

At operational level in the Directorate, the Qualification Standards Department performs development tasks related to concepts, procedures and instruments for establishment of the UVQF in close collaboration with both public and private stakeholders in vocational training.

In particular, the Department organises and coordinates the development of Assessment and Training Packages for use in competence-based vocational training as well as standards-based assessment and certification.

The Directorate has therefore produced this Assessment and Training Package for use in implementing Competence-Based Education and Training mechanisms.

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Word from Permanent Secretary

The Kajubi Report (1989) and the Uganda Government White Paper on Education Review (1992) emphasised that the Uganda Secondary School Education should be vocationalised.

The World Bank Report on education in Uganda 2007 observed that although Uganda was experiencing steady economic growth on one hand, the secondary education curriculum was inadequately addressing the social and economic needs of the country on the other. The Report further noted that it is not the very top academic cadres that contribute most to the growth of the GDP but rather the competent middle level technicians that are flexible and technologically literate that the economy needs in the labour market at all levels.

Correspondingly, the NDP III 2020/21- 2024/5 highlights (i) low labour productivity (ii) high youth unemployment (38%) (iii) low transition rates from training to employment (35%) as some of the key challenges to Human Capital Development in Uganda.

In order to overcome these challenges, NDP III 2020/21- 2024/5, under objective 2 peaks the need to train the learners for the urgently needed skills and mainstream a dual education and training system. This paved way for the development of the lower secondary school vocational curriculum which supports both academic and vocational training.

The afore is in line with the Uganda Vision 2040. Under section 261, it emphasises that learners will be accorded opportunities to excel in the skills areas they are placed into. These will range from sports and cut to technical and vocational training. Hitherto, section 262 clearly states that the entire education system will be changed to emphasise practical skills, attitude and moral values.

Government of Uganda through the Ministry of Education and Sports rolled out the New Lower Secondary Curriculum in secondary schools countrywide during the first term of the academic year 2020. The overall goal of this curriculum is to produce graduates with employable skills and who are competitive in the labour market. It should be emphasised that vocational training will produce graduates who are employable. In the New curriculum, emphasis will be on equipping learners with employable skills and competencies. This will enable learners perform the requisite duties of the specified occupations. This is the reason why the lower secondary school vocational curriculum was tailored to the assessment requirements of the world of work.

Reading from the Curriculum Framework page 12, it is stated that the learners will be assessed by DIT. Upon assessment and certification, the graduates will be employable and competitive in the labour market. It's against this background that DIT, within its mandate vested in the BTVET Act, 2008 comes on board to take the lead in the development of the requisite Assessment and Training Packages (ATPs) for the various occupations that will be assessed under the Lower Secondary Curriculum.

The ATPs can be used by any training provider and/or those who wish to present themselves for Occupational Assessment and Certification.

Herewith, the Directorate of Industrial Training presents the Assessment and Training Package for training, assessment and certification of a **RUGBY PRACTITIONER QUALIFICATION LEVEL 1.**

Finally, I thank all individuals, organisations and review partners who have contributed and/or participated in the review of this noble document.

Alex Kakooza

Permanent Secretary

Executive summary

This Assessment and Training Package is a Competence-Based Education and Training (CBET) tool and consists of three major parts:

- 0.1 PART I: The Occupational Profile (OP) of a RUGBY PRACTITIONER. This Occupational Profile which was reviewed by Rugby practitioner practicing in the world of work mirrors the duties and tasks that Rugby practitioners are expected to perform.
- 0.2 **PART II: Training Modules** in the form of guidelines to train Rugby practitioners both on the job as well as in training centres (or combinations of both venues of learning). The Training Modules herein have been reviewed basing on the Occupational Profile and hence are directly relevant for employment.
- 0.3 PART III: Assessment Instruments in the form of performance (Practical) and written (theory) test items that can and should be used to assess whether a person complies with the requirements of employment as a RUGBY PRACTITIONER. These assessment instruments were reviewed jointly by job practitioners (Rugby Practitioners) and instructors based on the occupational profile and training modules.
- 0.4 While the Occupational Profile (OP) contained in PART I of this document provides the information on WHAT a person is expected to do competently in the world of work, the test items, including performance criteria- of PART III qualify the HOW WELL a person must do the job.
- 0.5 The modular format of the curriculum (PART II) allows learners to acquire job specific skills and knowledge (i.e. competencies) module by module. A single module can be accomplished within a relatively short duration allowing flexibility for learners to move directly into an entry level job, go for further modules or advance to higher levels of training. Modular courses allow more learners to access the training system because training centres as well as companies can accommodate more learners in a given period of time.
- 0.6 In addition to improved access, equity and relevance of BTVET, the UVQF will also enable people who are convinced to have acquired competencies laid down in this ATP through prior training and on-the-job experience to access assessment and certification directly; be it on the basis of a single module, a group of modules or all modules pertaining to the occupation at once. This achievement will facilitate Recognition of Prior Learning (RPL).

- 0.7 The parts of this Assessment and Training Package were sequentially reviewed as follows:
 - i Part 1: Occupational Profile: August 2020
 - ii Part 2: Training Modules: August 2020
 - iii Part 3: Assessment Instruments (initial bank): August 2020

This ATP (or parts of it) may be periodically revised to match the dynamic trends in the occupation and hence issued in different versions.

DIT takes responsibility of any shortcomings that might be identified in this publication and welcomes suggestions for effectively addressing the inadequacies. The suggestion can be communicated to DIT through P.O. Box 20050, Kampala or through email, uvaf.dit@gmail.com.

Patrick Byakatonda

Ag Director

Acknowledgement

The Qualifications Standards Department of DIT acknowledges the valuable contributions to the review of this Assessment and Training Package by the following persons, Institutions and organisations:

- Members of the DIT Industrial Training Council.
- The Director and staff of DIT.
- Ministry of Education and Sports.
- The practitioners from the world of work.
- Teachers and instructors of rugby practitioner from various secondary schools.
- Agriculture Curriculum Specialists from NCDC.
- Examination specialists from UNEB.
- The facilitators involved in guiding the development panels in their activities.
- The Government of Uganda for financing the development of this ATP.

Abbreviations and Acronyms

A&C Assessment and Certification

ATP Assessment and Training Packages

CBET Competency Based Education and Training

DIT Directorate of Industrial Training

ITC Industrial Training Council
GoU Government of Uganda

LWA Learning-Working Assignment

MC Modular Curriculum

MoES Ministry of Education and Sports

OP Occupational Profile

PEX Practical Exercise

PTI Performance (Practical) Test Item

QS Qualification Standards

RPL Recognition of Prior Learning

TIB Test Item Bank

TVET Technical, Vocational, Education and Training

UVQ Uganda Vocational Qualification

UVQF Uganda Vocational Qualifications Framework

WTI Written (Theory) Test Item

Key definitions

Assessment

Assessment is the means by which evidence is gathered and judged to decide if an individual has met the stipulated assessment standards or not. Testing is a form of formal assessment.

Certification

Certification is a formal procedure to issue a certificate (qualification) to an individual that has demonstrated during formal assessment that he/she is competent to perform the tasks specified in the occupational profile.

Competence

Integration of skills, knowledge, attitudes, attributes and expertise in doing /performing tasks in the world of work to a set standard.

Competency

(Occupational) competency is understood as the ability to perform tasks common to an occupation to a set standard.

CBET

Competence-Based Education and Training means that programs:

- 1. have content directly related to work
- 2. focus is on 'doing something well'
- 3. assessment is based upon industry work standards, and
- 4. curricular are developed in modular form

Duty

A duty describes a large area of work in performance terms. A duty serves as a title for a cluster of related Tasks (see also: TASK).

Learning-Working Assignment (LWA)

LWAs are simulated or real job situations / assignments that are suitable for learning in a training environment (e.g. "small projects").

In a working environment, LWAs are real work situations.

Module

Modules are part(s) of a whole curriculum. Modules can be considered as "self-contained" partial qualifications which are described by learning outcomes or competencies and which can be assessed and certified individually.

Occupational Profile (OP)

An Occupational Profile is an overview of the duties and tasks a job incumbent is expected to perform competently in employment.

Occupational Profiles developed by practitioners from the world of work enhance the relevance of training and learning to the requirements of the world of work.

Occupational Profiles define what a person is supposed to do in performance terms. It also contains generic information regarding related knowledge and skills, attitudes/behaviour, tools, materials and equipment required to perform as well as trends/ concerns in the occupation.

Occupational Profiles are the reference points for developing modular curricular and assessment standards.

Qualification

A qualification is a formal reward for demonstrating competence, based on formal assessment against set standards and provided to the individual in the form of a certificate specifying the nature of the competence.

Task

Job tasks represent the smallest unit of job activities with a meaningful outcome. Tasks result in a product, service, or decision. They represent an assignable unit of work and have a definite beginning and ending point. Tasks can be observed and measured. (Also see: Duty)

1.0 ATP-PART I

Occupational Profile for a RUGBY PRACTITIONER

- 1.1 The OCCUPATIONAL PROFILE (OP) for "Rugby Practitioner" below defines the **Duties** and **Tasks** a competent Rugby Practitioner is expected to perform in the world of work (on the job) in Uganda and the East African region today.
- 1.2 Since it reflects the skill requirements of work life, the Occupational Profile is the reference document for the subsequent development of training modules and assessment instruments (test items) which are directly relevant to employment in Ugandan and the East African businesses and industries.
- 1.3 To ensure that the Occupational Profile is relevant for employment in Uganda and East Africa, the DIT used the method of "occupational/job profiling.
 - This approach involves the brainstorming of a panel of 8 to 12 competent job practitioners guided by trained and experienced facilitators. During a two-day workshop the panellists defined the duties and tasks performed in employment, as well as the prerequisite skills, knowledge, attitudes, tools and equipment, and the future trends and concerns in the occupation/job.
- 1.4 The panellists, facilitators and coordinators who participated in developing this Occupational Profile are listed on the following page.

¹ The DACUM-method was used. DACUM is an acronym for 'Develop a Curriculum'

Expert Panel
Wandera Besweri
NCDC

Kasasa YayiroUganda Rugby Association

Ecimon Thomas Namilyango College

Tuheise Peter Ntare School

Makanga Kenneth Entebbe S.S.S

Bizimana Valence Nabisunsa Girls' School

Namisi Geofrey Mbale Rugby Club

Temper Benjamin Ndejje University

Mutebi Ronald Pirates Rugby Club

Butono Paul Busoga College, Mwiri

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Christopher Derrick Lubowa
Directorate of Industrial Training

Asiimwe Maureen
Directorate of Industrial Training

Co-ordinator
Elizabeth Ruth Mukyala
Directorate of Industrial Training

Funded by Government of Uganda



THE REPUBLIC OF UGANDA Ministry of Education and Sports

Directorate of Industrial Training

Occupational Profile For a "RUGBY PRACTITIONER"

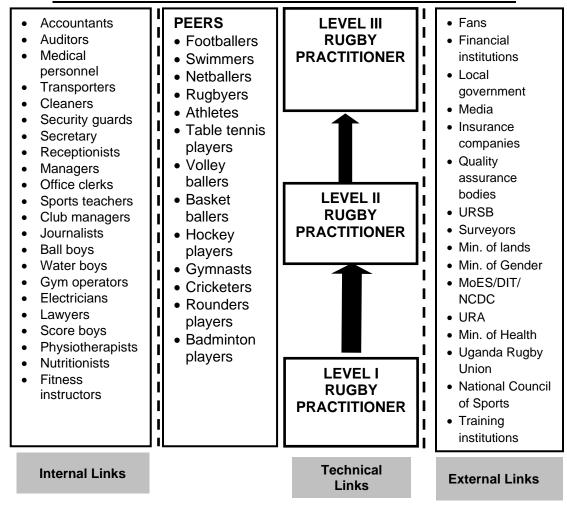
Developed by: Directorate of Industrial Training (Qualifications Standards)

Dates of workshop: 21st - 25th September 2020

NOMENCLATURE FOR THE OCCUPATION OF RUGBY PRACTITIONER

Definition: A Rugby Practitioner is a person has competences of playing, coaching, officiating rugby and managing its related activities

JOB ORGANISATION CHART FOR A RUGBY PRACTITIONER



Descriptions for the levels in the occupation of "Rugby Practitioner"

UVQ Level I Rugby Practitioner: Is a person who plays rugby competently and

performs game supporting activities.

UVQ Level II Rugby Practitioner: Is a person who has the competency of

officiating a rugby game.

UVQ Level III Rugby Practitioner: Is a person who has the competences of

coaching and managing the rugby game.

Duties and Tasks

			,
A. ESTABLISH RUGBY PITCH	A1 Identify site	A2 Select site	A3 Clear site
	A4 Level site	A5 Plant grass	A6 Water grass
	A7 Mark boundaries	A8 Demarcate pitch	A9 Place goals
	A10 Place post pads		
B. PLAY RUGBY	B1 Prepare for the game	B2 Take position	B3 Kick ball
	B4 Pass ball	B5 Run with ball	B6 Tackle opponent
	B7 Contest ball	B8 Form ruck	B9 Secure ball
	B10 Perform scrum	B11 Form maul	B12 Perform lineout
	B13 Score points	B14 Take place kicks	B15 Perform cool down
C. COACH RUGBY	C1 Draw training schedule	C2 Prepare training sessions	D3 Train players
	C4 Appraise players	C5 Assess players	D6 Select team
	C7 Manage player's discipline	C8 Assign roles	C9 Make training report
D. OFFICIATE RUGBY GAME	D1 Inspect pitch	D2 Inspect teams	D3 Inspect equipment
	D4 Start game and restart	D5 Oversee tossing	D6 Enforce rules
	D7 Manage time	D8 Manage discipline	D9 Communicate technical decisions
	C10 Confirm score	C11 Stop game	C12 Prepare game report

E. PERFORM ADMINSTRATIVE TASKS	E1	Draw activity plan	E2	Procure tools and equipment	E3	Mobilise funds
TAORO	E4	Organise competitions	E5	Prepare budgets	E6	Organise meetings
	E7	Maintain records	E8	Remunerate workers	E 9	Train staff
	E10	Coordinate and supervise activities	E11	Perform capacity building	E12	! Motivate staff
	E13	Provide welfare				
F. PERFORM OCCUPATIONAL HEALTH, SAFETY AND	F1	Perform routine medical check ups	F2	Insure rugby players	F3	Prepare first aid kit
ENVIRONMENT PROTECTION PRACTICES	F4	Identify sick players	F5	Perform physical fitness	F6	Observe nutritional guidance
TRACTICES	F7	Perform firefighting	F8	Wear protective gear	F9	Manage waste
	F10	Disinfect a rugby facility				
G. PERFORM MARKETING	G1	Brand rugby	G2	Advertise rugby	G3	Perform customer care services
	G4	Maintain fun base	G5	Sell rugby items and accessories	G6	Perform corporate social responsibility
	G8	Perform invitational competitions	G9	Partner with media		
LI MAINTAIN DITOU	114	Description	110	Tring page	110	Defilibates
H. MAINTAIN PITCH	H1	Prepare maintenance schedule	H2	Trim grass	Н3	Refill holes
	H4	Remark lines	H5	Repair equipment	H6	Replace equipment
	H7	Improvise equipment				

Additional Information

Generic Knowledge and Skills

- 1. Tools and equipment usage
- 2. Negotiation skills
- 3. Records keeping
- 4. Analytical skills
- Standard measurements and specifications
- 6. Marketing skills
- 7. First aid administration
- 8. Waste management
- 9. Communication skills
- Information and Communication Technology
- 11. Firefighting
- 12. Store management
- 13. Human resource management
- 14. Entrepreneurship skills
- 15. Environmental awareness and sustainability

- 16. Interpersonal relations
- 17. Customer care
- 18. Training skills
- 19. Problem solving skills
- 20. Safety, health and environment
- 21. Public relations
- 22. Time management
- 23. Physiotherapy
- 24. Climatic changes
- 25. Physical education
- 26. Anti-doping regulations
- 27. Games calendar
- 28. Sports nutrition
- 29. Competition manuals
- 30. Terminologies in rugby
- 31. Fitness components

Tools, Equipment and

Materials

- Head gear
- 2. Tape measure
- 3. String
- 4. Rope
- 5. Goal posts
- 0. 0-----------
- 6. Scrum machine
- 7. Whistle
- 8. First aid kit
- 9. Kicking tee
- 10. Score numbers
- 11. Stretchers
- 12. Computer
- 13. Stationery
- 14. Pens
- 15. Score cards
- 16. Score board

- 17. Sanitiser dispensers
- 18. Dust bins
- 19. Ice coolers
- 20. Recovery coolers
- 21. Ball pump
- 22. Weighing scale
- 23. Temperature gun
- 24. Water dispenser
- 25. Cones
- 26. Training bibs
- 27. Timber
- 28. Post pads
- 29. Tag belts
- 30. Corner flags
- 31. Pens
- 32. Match book

6

- 33. Jersey
- 34. Boots
- 35. Stockings
- 36. Knee support
- 37. Ankle support
- 38. Slashers
- - ··
- 39. Trolley
- 40. Overall 41. Gym equipment
- +1. Cym cquipmen
- 42. Marking trolley
- 43. Mouth guard
- 44. Lime/paint/ash
- 45. Benches and chairs
- 46. Bottle carriers

Attitudes/Traits/Behaviour

- 1. Self-motivated
- 2. Time management
- 3. Patient
- 4. Observant
- 5. Trustworthy
- 6. Honest
- 7. Tolerant
- 8. Hard working
- 9. Customer care
- 10. Disciplined
- 11. Committed
- 12. Flexible
- 13. Result oriented
- 14. Innovative
- 15. Diligent
- 16. Confidentiality
- 17. Sportsmanship
- 18. Responsible
- 19. Physically fit
- 20. Knowledgeable
- 21. Good hand-eye coordination
- 22. Respectful
- 23. Intelligent
- 24. Trainable
- 25. Creative
- 26. Sharing skills
- 27. Quality of output
- 28. Resilient
- 29. Integrity
- 30. Passionate
- 31. Equity and equality
- 32. Team work
- 33. Gender sensitivity
- 34. Dignity

Future Trends and Concerns

- Inadequate facilities and equipment
- 2. Perception of the sport by the public
- 3. Professionalisation of the sport
- 4. Anti-doping
- 5. Advancement in technology
- 6. Depression
- 7. Alcohol abuse
- 8. Attrition rates
- 9. Financial constraints
- 10. Limited government support
- 11. Commercialisation of sports
- 12. Age cheating
- 13. Match fixing
- 14. Popularisation of the game

2.0 ATP-PART II

Training Modules for a RUGBY PRACTITIONER

- 2.1 A curriculum is a "guide / plan for teaching and learning" which provides a guide to teachers, instructors and learners. In the envisaged system of competence-based or outcome-oriented education and training (CBET), curricular are no longer the benchmark against which assessment is conducted. It is rather the Occupational Profile and the related Test Items that provide the benchmark for assessment as well as for curriculum development.
- 2.2 This modular format of the curriculum allows learners of the Rugby practitioner occupation to acquire job specific skills and knowledge (i.e. competencies) module by module. A single module can be accomplished within a relatively short duration allowing learners to move directly into an entry level job, do further modules and advance to higher levels of training. Modular courses allow more learners to access the training system because training centres as well as companies can accommodate more learners in a given period of time.
- 2.3 The modules were developed jointly by both instructors from training centres and job practitioners. They were developed using the Occupational Profile as a reference point and taking into account the specifications of training and learning outcomes in the form of Test Items described in Part II.
- The modules contain "Learning-Working Assignments" (LWAs) and related "Practical Exercises" (PEXs) as key elements.
 - LWAs are simulated or real job situations / assignments that are suitable for learning in a training environment (e.g. "small projects"). In a working environment, LWAs are real work situations.
 - PEXs are therefore sub-sets of a LWA.
- 2.5 In principle, and following the philosophy of Competence-Based Education and Training (CBET), the modules can be used as a guide for learning in a training centre or at the work place; or combinations of both.

WHO IS A RUGBY PRACTITIONER QUALIFICATION LEVEL 1?

Rugby Practitioner Level 1 is a person who plays rugby competently and performs game supporting activities.

TRAINING MODULES FOR A RUGBY PRACTITIONER UVQ LEVEL 1

		Average duration		
Code	Module Title	Contact hours	Weeks	
UE/RG/M1.1	Establish a Rugby Pitch	320	8	
UE/RG/M1.2	Play Rugby Game	640	16	
UE/RG/M1.3	Maintain Tools, Equipment and Materials	240	6	
UE/RG/M1.4	Perform Entrepreneurship tasks	240	6	
Summary	4 Training modules	1440 hours	36 weeks	

Note: Average duration is contact time but NOT calendar duration

It is assumed that:

- 1 day is equivalent to 8 hours of nominal learning and
- 1 month is equivalent to 160 hours of nominal learning.

Information given on the average duration of training should be understood as a guideline. Quick learners may need less time than indicated or vice versa.

At completion of a module, the leaner should be able to satisfactorily perform the included Learning Working Assignments, their Practical Exercises and attached theoretical instruction, as the minimum exposure.

Prior to summative assessment by recognised agencies, the users of these Module Guides are encouraged to carefully consider continuous assessment using samples of (or similar) performance (practical) and written test items available in part 3 of this ATP.

10

Code	UE/RG/M1.1	
Module title	M1.1: Establish a Rugby Pitch	
Related Qualification	Part of: Uganda Vocational Qualification (Rugby Practitioner UVQ1)	
Qualification Level	1	
Module purpose	At the completion of this module, a trainee shall be able to establish a safe rugby pitch.	
Learning-Working Assignments (LWAs)	LWA 1/1: Prepare Site LWA 1/2: Demarcate Pitch LWA 1/3: Perform Occupational Health, Safety and	
	Environment Protection Practices	
	 Note: 1. The learning exercises may be repeated until the trainee acquires targeted competence 2. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each Learning Working Assignment. 	
Related Practical	LWA 1/1: Prepare Site	
Exercises (PEXs)	PEX 1.1: Identify site	
	1 Ex 1111 Identity one	
	PEX 1.2: Clear site	
	PEX 1.2: Clear site PEX 1.3: Level site	
	PEX 1.2: Clear site PEX 1.3: Level site PEX 1.4: Plant grass	
	PEX 1.2: Clear site PEX 1.3: Level site PEX 1.4: Plant grass PEX 1.5: Water grass	
	PEX 1.2: Clear site PEX 1.3: Level site PEX 1.4: Plant grass PEX 1.5: Water grass PEX 1.6: Trim grass	
	PEX 1.2: Clear site PEX 1.3: Level site PEX 1.4: Plant grass PEX 1.5: Water grass PEX 1.6: Trim grass LWA 1/2: Demarcate Pitch	
	PEX 1.2: Clear site PEX 1.3: Level site PEX 1.4: Plant grass PEX 1.5: Water grass PEX 1.6: Trim grass LWA 1/2: Demarcate Pitch PEX 2.1: Take measurements	
	PEX 1.2: Clear site PEX 1.3: Level site PEX 1.4: Plant grass PEX 1.5: Water grass PEX 1.6: Trim grass LWA 1/2: Demarcate Pitch PEX 2.1: Take measurements PEX 2.2: Mark lines	
	PEX 1.2: Clear site PEX 1.3: Level site PEX 1.4: Plant grass PEX 1.5: Water grass PEX 1.6: Trim grass LWA 1/2: Demarcate Pitch PEX 2.1: Take measurements PEX 2.2: Mark lines PEX 2.3: Mark technical area	
	PEX 1.2: Clear site PEX 1.3: Level site PEX 1.4: Plant grass PEX 1.5: Water grass PEX 1.6: Trim grass LWA 1/2: Demarcate Pitch PEX 2.1: Take measurements PEX 2.2: Mark lines PEX 2.3: Mark technical area PEX 2.4: Fix goal posts	
	PEX 1.2: Clear site PEX 1.3: Level site PEX 1.4: Plant grass PEX 1.5: Water grass PEX 1.6: Trim grass LWA 1/2: Demarcate Pitch PEX 2.1: Take measurements PEX 2.2: Mark lines PEX 2.3: Mark technical area PEX 2.4: Fix goal posts PEX 2.5: Fix corner flags	
	PEX 1.2: Clear site PEX 1.3: Level site PEX 1.4: Plant grass PEX 1.5: Water grass PEX 1.6: Trim grass LWA 1/2: Demarcate Pitch PEX 2.1: Take measurements PEX 2.2: Mark lines PEX 2.3: Mark technical area PEX 2.4: Fix goal posts	
	PEX 1.2: Clear site PEX 1.3: Level site PEX 1.4: Plant grass PEX 1.5: Water grass PEX 1.6: Trim grass LWA 1/2: Demarcate Pitch PEX 2.1: Take measurements PEX 2.2: Mark lines PEX 2.3: Mark technical area PEX 2.4: Fix goal posts PEX 2.5: Fix corner flags LWA 1/3: Perform Occupational Health, Safety and	
	PEX 1.2: Clear site PEX 1.3: Level site PEX 1.4: Plant grass PEX 1.5: Water grass PEX 1.6: Trim grass LWA 1/2: Demarcate Pitch PEX 2.1: Take measurements PEX 2.2: Mark lines PEX 2.3: Mark technical area PEX 2.4: Fix goal posts PEX 2.5: Fix corner flags LWA 1/3: Perform Occupational Health, Safety and Environment Protection Practices	
	PEX 1.2: Clear site PEX 1.3: Level site PEX 1.4: Plant grass PEX 1.5: Water grass PEX 1.6: Trim grass LWA 1/2: Demarcate Pitch PEX 2.1: Take measurements PEX 2.2: Mark lines PEX 2.3: Mark technical area PEX 2.4: Fix goal posts PEX 2.5: Fix corner flags LWA 1/3: Perform Occupational Health, Safety and Environment Protection Practices PEX 3.1: Place post pads	

	PEX 3.5: Manage waste
	PEX 3.6: Administer first aid
	PEX 3.7: Maintain general hygiene
Occupational health and safety	Precautions, rules and regulations on occupational health, safety and environmental protection, included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs.
Pre-requisite modules	None
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case, related knowledge/ theory may be obtained from various recognised reference materials as appropriate:
	 Standard measurements and dimensions of a pitch Marking equipment Laws of the game
	Operating grass trimming equipment
	Environment safety laws
	Entrepreneurship skillsPitch maintenance, and usage of too
Average duration of	320 hours (40 days) of nominal learning suggested to
learning	include:
	10 days of occupational theory and
	30 days of occupational practice
Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training centre or its equivalent provided that all equipment and materials required for this module training are in place.
Assessment	Assessment to be conducted according to established regulations by a recognised assessment body using related written test items from item bank.
Minimum required tools/ equipment/ implements or equivalent	slashers, tape measure, string, rope, goal posts, scrum machine, score numbers, score cards, score board, sanitiser dispensers, dust bins, marking trolley, benches, chairs, corner flags, boots, buckets, overall, rakes, brooms, official flags
Minimum required materials and consumables or equivalent	lime/paint/ash, water, strings, power, masks, soap, sanitiser.
Special notes	Cater for people with special needs and age difference

Code	UE/RG/M1.2
Module title	M1.2: Play Rugby Game
Related Qualification	Part of: Uganda Vocational Qualification (Rugby Practitioner UVQ1)
Qualification Level	1
Module purpose	On completion of this module, a trainee shall be able to competently play rugby game.
Learning-Working Assignments (LWAs)	LWA 2/1: Prepare Team LWA 2/2: Kick off Game LWA 2/3: Perform Ruck LWA 2/4: Perform Scrum LWA 2/5: Perform Maul LWA 2/6: Perform lineout LWA 2/7: Score Points LWA 2/8: Perform Fair Play LWA 2/9: Conclude Game LWA 2/10: Perform Occupational Health, Safety and Environmental Protection Practices Note: 1. The learning exercises must be repeated until the trainee acquires a targeted competence. 2. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning working assignment.
Related Practical Exercises (PEXs)	LWA 2/1: Prepare Team PEX 1.1: Perform medical assessment PEX 1.2: Perform warm up PEX 1.3: Perform team talk PEX 1.4: Wear rugby attire LWA 2/2: Kick off Game PEX 2.1: Take position PEX 2.2: Kick off ball PEX 2.3: Chase ball PEX 2.4: Receive ball PEX 2.5: Pass ball

QUALIFICATION LEVEL: 1			September 2020
	PEX 2.6:	Run with ball	
	PEX 2.7:	Support ball carrier	
	PEX 2.8:	Tackle opponent	
	LWA 2/3:	Perform Ruck	
	PEX 3.1:	Present ball	
	PEX 3.2:	Convert ball	
	PEX 3.3:	Secure ball	
	PEX 3.4:	Contest ruck	
	PEX 3.5:	Drive over ruck	
	PEX 3.6:	Play ball from ruck	
	LWA 2/4:	Perform Scrum	
	PEX 4.1:	Take position	
	PEX 4.2:	Engage opponent	
	PEX 4.3:	Throw the ball	
	PEX 4.4:	Contest ball	
	PEX 4.5:	Play ball from the scrum	
	LWA 2/5:	Perform Maul	
	PEX 5.1:	Receive ball	
	PEX 5.2:	Present ball	
	PEX 5.3:	Support maul	
	PEX 5.4:	Drive maul	
	PEX 5.5:	Play ball from the maul	
	LWA 2/6:	Perform Lineout	
	PEX 6.1:	Take position	
	PEX 6.2:	Throw ball	
	PEX 6.3:	Contest ball	
	PEX 6.4:	Receive ball	
	PEX 6.5:	Play ball from lineout	
	LWA 2/7:	Score Points	
	PEX 7.1:	Make a try	
	PEX 7.2:	Perform a conversion	
	PEX 7.3:	Take a penalty	
	PEX 7.4:	Perform a drop ball	
	LWA 2/8:	Perform Fair Play	
	PEX 8.1:	Play safe	
	PEX 8.2:	Honour opponent	
		Congratulate opponent	
1			

	-		
	LWA 2/9: Conclude Game		
	PEX 9.1: Perform cool down		
	PEX 9.2: Perform team talk		
	PEX 9.3: Perform medical assessment		
	PEX 9.4: Change attire		
	PEX 9.5: Secure kit, tools, equipment and materials		
	LWA 2/10: Perform Occupational Health, Safety and Environmental Protection		
	PEX 10.1: Maintain personal hygiene		
	PEX 10.2: Manage waste		
	PEX 10.3: Wear protective gear		
	PEX 10.4: Perform drug test		
	PEX 10.5: Manage injury		
	PEX 10.6: Observe nutrition guidance		
	PEX 10.7: Consent players		
Occupational health and safety	Precautions, rules and regulations on occupational health, safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs.		
Pre-requisite modules	None		
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case, related knowledge/ theory may be obtained from various recognised reference materials as appropriate:		
	Laws of the game		
	First aid administration		
	 Usage and maintenance of equipment 		
	Hygiene and sanitation		
	 Drills for practicing the basic skills of rugby 		
	Physical fitness and conditioning		
Average duration of learning	640 hours (80 days) of nominal learning suggested to include:		
	25 days of occupational theory and		
	55 days of occupational practice		
Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training centre or its equivalent provided that all equipment and materials required for this module training are in place.		

Assessment	Assessment to be conducted according to established regulations by a recognised assessment body using related practical and written test items from item bank.
Minimum required tools/ equipment/ implements or equivalent	head gear, goal posts, scrum machine, whistle, kicking tee, score numbers, stretchers, score cards, score board, sanitiser dispensers, dust bins, ice coolers, recovery coolers, ball pump, weighing scale, medical kit, temperature gun, dispenser, cones, bottle, carriers, training bibs, water dispenser, post pads, tag belts, corner flags, match book, playing boots, stockings, knee support, ankle support, mouth guard, benches and chairs, technical board.
Minimum required materials and consumables or equivalent	sanitiser, water, energy drinks, drugs, pens, paper, first aid kit, jersey.
Special notes	 Improvise where necessary Cater for people with special needs Take consideration for age difference (kids)

Code	UE/RG/M1.3
Module title	M1.3: Manage Rugby Pitch and Equipment
Related Qualification	Part of: Uganda Vocational Qualification (Rugby Practitioner UVQ1)
Qualification Level	1
Module purpose	On completion of this module, a trainee shall be able to maintain rugby pitch and equipment.
Learning-Working Assignments (LWAs)	LWA 3/1: Acquire Tools and Equipment LWA 3/2: Maintain Equipment LWA 3/3: Maintain Pitch
	LWA 3/4: Perform Occupational Health, Safety and Environmental Protection Practices
	 Note: The learning exercises must be repeated until the trainee acquires a targeted competence. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning working assignment.
Related Practical Exercises (PEXs)	LWA 3/1: Acquire Tools and Equipment PEX 1.1: Identify tools and equipment PEX 1.2: Purchase tools and equipment PEX 1.3: Keep inventory PEX 1.4: Prepare store PEX 1.5: Store tools and equipment LWA 3/2: Maintain Equipment PEX 2.1: Prepare maintenance schedule PEX 2.2: Identify faulty equipment PEX 2.3: Repair equipment PEX 2.4: Replace equipment PEX 2.5: Service equipment PEX 2.6: Improvise equipment PEX 2.7: Clean equipment PEX 2.8: Keep maintenance records

	LWA 3/3: Maintain Pitch	
	PEX 3.1: Replant grass	
	PEX 3.2: Refill holes	
	PEX 3.3: Trim grass	
	PEX 3.4: Remark lines	
	PEX 3.5: Re-paint poles	
	LWA 3/4: Perform Occupational Health, Safety and Environmental Protection Practices	
	PEX 4.1: Maintain personal hygiene	
	PEX 4.2: Manage waste	
	PEX 4.3: Wear protective gear	
	PEX 4.4: Administer first aid	
	PEX 4.5: Perform firefighting	
Occupational health and safety	Precautions, rules and regulations on occupational health, safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs.	
Pre-requisite modules	None	
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case, related knowledge/ theory may be obtained from various recognised reference materials as appropriate:	
	Use of protective gear	
	Maintenance of equipment	
	Safety precautions	
	Record keeping	
	Rules of the game	
Average duration of learning	240 hours (30 days) of nominal learning suggested to include:	
	10 days of occupational theory and	
	20 days of occupational practice	
Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training centre or its equivalent provided that all equipment and materials required for this module training are in place.	
Assessment	Assessment to be conducted according to established regulations by a recognised assessment body using related practical and written test items from item bank.	

Minimum required tools/ equipment/ implements or equivalent	buckets, rugs, brooms, dusters, head gear, trolley, torch, safety gloves and shoes, stock cards, first aid kit, fire extinguisher, printer, computer, air conditioner, rakes, spades, wheelbarrows, mowers,
Minimum required materials and consumables or equivalent	detergents, soap, sanitiser, paint/ash/lime, oil, water, disinfectant, pens, books, paper,
Special notes	

Code	UE/RG/M1.4
Module title	M1.4: Perform Entrepreneurship Tasks
Related Qualification	Part of: Uganda Vocational Qualification (Rugby Practitioner UVQ1)
Qualification Level	1
Module purpose	On completion of this module, the trainee shall be able to establish a Rugby enterprise and market the sport
Learning-Working Assignments (LWAs)	LWA 4/1: Establish Rugby Enterprise LWA 4/2: Market Rugby LWA 4/3: Perform Occupational Health, Safety and Environmental Protection Practices
	 Note: The learning exercises may be repeated until the trainee acquires targeted competence; The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each Learning Working Assignment.
Related Practical Exercises (PEXs)	LWA 4/1: Establish Rugby Enterprise PEX 1.1: Conduct feasibility study PEX 1.2: Set up an organisation structure PEX 1.3: Make budget PEX 1.4: Mobilise resources PEX 1.5: Recruit staff PEX 1.6: Register enterprise PEX 1.7: Design enterprise logo PEX 1.8: Procure tools equipment and material PEX 1.9: Keep records
	LWA 4/2: Market Rugby PEX 2.1: Advertise rugby PEX 2.2: Brand sport PEX 2.3: Organise exhibitions PEX 2.4: Carryout community outreaches PEX 2.5: Partner with corporate bodies and sponsors PEX 2.6: Network with peers

	PEX 2.7: Perform customer care/manage fun base
	PEX 2.8: Form clubs
	PEX 2.9: Sell rugby items and accessories
	LWA 4/3: Perform Occupational Health, Safety and Environmental Protection Practices
	PEX 3.1: Wear personnel protective equipment
	PEX 3.2: Observe personal hygiene
	PEX 3.3: Manage waste
	PEX 3.4: Sanitise equipment
	PEX 3.5: Administer first aid
Occupational health and safety	Precautions, rules and regulations on occupational health, safety and environmental protection, included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs.
Pre-requisite modules	None
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case, related knowledge/ theory may be obtained from various recognised reference materials as appropriate. • Marketing strategies • Financial management • Communication skills • Tourism dynamics • Currency exchange rates • Packaging materials • Human resource management • Requirements for establishing an enterprise
Average duration of learning	 240 hours (30 days) of nominal learning suggested to include: 10 days of occupational theory and 20 days of occupational practice
Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training centre or its equivalent provided that all equipment and materials required for this module training are in place.

Assessment	Assessment to be conducted according to established regulations by a recognised assessment body using related written test items from item bank
Minimum required tools/ equipment/ implements or equivalent	computer, calculator, printer, photocopier, camera, smart phones, radio and television
Minimum required materials and consumables or equivalent	paper, cartridge, pencils, masks, gloves, rubber, software, sketch book, masking tape, sanitiser, the Internet services.
Special notes	

3.0 ATP-PART III

Assessment Instruments for a RUGBY PRACTITIONER

- **3.1 Assessment** of occupational competence is the procedure by which evidence is gathered and judged to decide if an individual (candidate) has met the stipulated assessment standards or not. In this ATP the **standards** to assess occupational competences are reflected in the form of the Occupational Profile and related Test Items.
- 3.2 Assessment of occupational competence should comprise both practical (performance) testing and written (theory/knowledge) testing.
- 3.3 Based on the Occupational Profile, a combined panel of job practitioners and instructors developed a substantial number of test items for assessing (practical) performance as well as items for assessing occupational knowledge (theory) all stored in an electronic Test Item Bank (TIB) at Directorate of Industrial Training.
- 3.4 Performance (Practical) Test Items (PTI) are closely related to typical work situations in Ugandan business and manufacturing enterprises. They comprise a test assignment for candidates and assessment criteria and/or scoring guides for assessors' use.
- **3.5** Written Test items (WTI) for written testing of occupational theory, (knowledge) are presented in different forms which include:
 - Short answer test items,
 - Multiple choice test items and,
 - Matching test items.

These WTIs herein focus on functional understanding as well as trouble-shooting typically synonymous with the world of work.

- 3.6 Composition of assessment / test papers will always require good choices of different types of WTI in order to ensure the assessment of relevant occupational knowledge required of candidates to exhibit competence.
- 3.7 The test items contained in the Test Item Bank may be used for continuous /formative assessment during the process of training as well as for summative assessment of candidates who have acquired their competences non-formally/or informally.
- In this document, the following samples of test items for assessing both performance (practical) and occupational knowledge (theory) of a **RUGBY PRACTITIONER** are included:

3.9 Overview of test item samples included:

No	Type of test items	Numbers included
1	Written (theory) -short answer	3
2	Written (theory)- multiple choice	2
3	Written (theory)- matching with cause and effect	1
4	Written (theory)- matching with work sequences	1
5	Written (theory)- matching with generic	1
6	Performance (practical) test item	2
Total		10

WRITTEN TEST ITEMS (SAMPLES)

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 1				
Occupational Title:	Rugby Practitioner				
Competence level:	Level 1				
Code no.	UE/RG/M1.4				
	Short answer	√			
	Multiple choice				
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence	
Complexity level:	C2				
Date of OP:	September 2020				
Related module:	odule: M1.4				
Time allocation:	Time allocation: 2 minutes				

Test Item	State three ways of formulating rugby brand.		
Answer spaces	(i) (ii) (iii)		
Expected answers	 (i) Designing a logo (ii) Creating posters (iii) Designing banners and fliers (iv) Creating slogans (v) Designing jerseys (vi) Using players for advertisement 		

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 2				
Occupational Title:	Rugby Practitioner				
Competence level:	Level 1				
Code no.	UE/RG/M1.2				
	Short answer	\checkmark			
	Multiple choice				
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence	
Complexity level:	C2				
Date of OP:	September 2020				
Related module:	M1.2				
Time allocation:	3 minutes				

Test Item	List two ways of re-starting a game in rugby after a foul.
Answer spaces	(i) (ii)
Expected answers	(i) Form a scrum(ii) Take a penalty(iii) Take a free kick

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 3			
Occupational Title:	Rugby Practitioner			
Competence level:	Level 1			
Code no.	UE/RG/M1.2			
	Short answer			
	Multiple choice	\checkmark		
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence
Complexity level:	C2			1
Date of OP:	September 2020			
Related module:	M1.2			
Time allocation:	2 minutes			

Test Item	Which of the following actions comes first in the formation of a lineout?		
Distractors and correct answer	A. Receive ball B. Contest ball C. Throw ball D. Take position		

Key (answer)	D

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 4			
Occupational Title:	Rugby Practitioner			
Competence level:	Level 1			
Code no.	UE/RG/M1.2			
	Short answer			
	Multiple choice	$\sqrt{}$		
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence
Complexity level:	C2			
Date of OP:	September 2020			
Related module:	M1.2			
Time allocation:	1 minute			

Test Item	is the least applicable protective gears in rugby game
Distractors and correct answer	A. Mouth guardB. Knee padsC. Shin guardD. Shoulder pads

Key (answer)	C

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 5			
Occupational Title:	Rugby Practitioner			
Competence level:	Level 1			
Code no.	UE/RG/M1.1, UE/	RG/M1.2, U	JE/RG/M1.3	
	Short answer			
	Multiple choice			
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence
		$\sqrt{}$		
Complexity level:	C2			
Date of OP:	September 2020			
Related module:	M1.1, M1.2, M1.3			
Time allocation:	3 minutes			

Test Item	Match the following tools and equipment to their uses
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Col	Column A (Tools and equipment)		
1	Rake		
2	Cones		
3	Tee		
4	Trolley		
5	Whistle		

Column B (Uses)		
Α	Officiating	
В	Kicking ball	
С	Cleaning pitch	
D	Demarcating area	
Е	Marking pitch	
F	Trimming grass	
G	Levelling ground	

Key(answer)	1-C, 2-D, 3-B, 4-E, 5-A.	

DIT/ QS	Test It Written (The		Database Test Item- n	10. 6
Occupational Title:	Rugby Practition	er		
Competence level:	Level 1			
Code no.	UE/RG/M1.2			
	Short answer			
	Multiple choice			
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence
			\checkmark	
Complexity level: C2				
Date of OP:	September 2020			
Related module:	M1.2			
Time allocation:	3 minutes			

Match the following rugby infringements to their	
Test Item	respective penalties

	Column A (Infringements)		
1	Delay in drop out		
2	Ball runs to touch		
3	Returning ball to ruck		
4	Unplayable ball in a ruck		

Column B (Penalties)		
Α	Penalty	
В	Free kick	
С	Scrum	
D	Line out	
Е	Ruck	
F	22 meter kick	

Key(answer)	1-F, 2-D, 3-B, 4-C

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 7			
Occupational Title:	Rugby Practitione	r		
Competence level:	Level 1			
Code no.	UE/RG/M1.2			
	Short answer			
	Multiple choice			
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence
				$\sqrt{}$
Complexity level:	C2			
Date of OP:	September 2020			
Related module:	M1.2			
Time allocation:	3 minutes			

Column A (chronology)	Column B (work steps) in wrong chronological order	
1 st	Α	Secure ball
2 nd	В	Present ball
3 _{rd}	С	Tackle opponent
4 th	D	Play ball
5 th	Е	Contest ruck

Key (answer)	1-C, 2-B, 3-E, 4-A, 5-D.

PERFORMANCE TEST ITEMS (SAMPLES)

DIT/ QS	Test Item Database Practical Test Item- No. 8	
Occupational Title:	Rugby Practitioner	
Competence level:	Level 1	
Code no.	UE/RG/M1.2	
Test Item:	Working with a group of six players that include for attackers and two defenders, perform the following activities of a ruck. a). Run with the ball to the defenders and after being tackled, present the ball. b). With an opposing player tackled by one of you teammates, turnover the ball. c). With one of your teammates tackled and, on the ground, arrive to form a ruck and secure the ball. d). With one of your teammates tackled and, on the ground, arrive to drive over the defenders.	
Complexity level:	P3	
Date of OP:	September 2020	
Related module:	M1.2	
Related skills and knowledge:	 Laws about the game First aid application Usage of tools Use of personnel protective gear Personal hygiene 	
Required tools, Materials and Equipment:	head gear, goal posts, whistle, kicking tee, score numbers, stretchers, ambulance, score cards, score board, sanitiser dispensers, ice coolers, recovery coolers, ball pump, medical kit, temperature gun, carriers, training bibs, water dispenser, post pads, corner flags, match book, jersey, playing boots, stockings, knee support, ankle support, coolers, mouth guard, benches and chairs.	
Time allocation:	2 hours	
Preferred venue:	A well-trimmed Rugby pitch	
Remarks for candidates	Wear personnel protective equipment	
Remarks for assessors	 Provide necessary tools, equipment and materials Give the trainee enough time for warm up Avail trainee with 6 supporting players 	

#	Assessment	Scoring guide Max Score		
"	criteria	Gooning guide	Proces	Result
			S	
1 Preparation for	Changed into playing kit		1	
	the task	Player in full kit observed (wore PPE)		1
		Player strapped observed		1
		Warmed up for 10 - 20 minutes	2	
		Had team talk with teammates	2	
		Players observed talking and sharing	1	
2	Presented ball	Went down in tackle facing his/her side	3	
		Player on the ground facing his side is observed		1
		Presented ball	2	
		Player's hand stretched out on the ball is observed		2
		Made ball available	1	
		Free ball safely away from the body of the player is observed		2
3	3 Turned over ball	Ran towards place where tackle has been made	1	
		Player on side (not offside) is observed		2
		Positioned himself ready to pick ball	2	
		Player on his/her feet is observed		2
		Picked and played the turned over ball while on both his/her feet	2	
		Player with ball in hand running or passing is observed		2
4	Secured ball	Ran towards place where tackle has been made	1	
		Player onside (NOT offside) is observed		2
		Stepped over the ball	1	
		Player with one leg in front of the ball and the other behind the ball is		2

		CITIDEI 202
observed		
Positioned body to offer maximum resistance to any push by the opponents	2	
Player in a crouch position is observed		2
Ran towards place where tackle has been made	1	
Player onside (Not offside) is observed		2
Bent to go under the opponent	2	
Player in a crouch position lower than the opponent is observed		3
Held the opponent	2	
Player with hands holding opponents' hands/ legs/ body is observed		2
Drove the opponent away from the ball	3	
Opponent at least one meter away from the ball is observed		3
	28	30
	58	
	Positioned body to offer maximum resistance to any push by the opponents Player in a crouch position is observed Ran towards place where tackle has been made Player onside (Not offside) is observed Bent to go under the opponent Player in a crouch position lower than the opponent is observed Held the opponent Player with hands holding opponents' hands/ legs/ body is observed Drove the opponent away from the ball Opponent at least one meter away	Positioned body to offer maximum resistance to any push by the opponents Player in a crouch position is observed Ran towards place where tackle has been made Player onside (Not offside) is observed Bent to go under the opponent Player in a crouch position lower than the opponent is observed Held the opponent Player with hands holding opponents' hands/ legs/ body is observed Drove the opponent away from the ball Opponent at least one meter away from the ball is observed

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DIT/ QS	Test Item Database	
5117 40	Practical Test Item- No. 9	
Occupational Title:	Rugby Practitioner	
Competence level:	Level 1	
Code no.	UE/RG/M1.1	
Test Item:	Prepare a Rugby pitch	
Complexity level:	P3	
Date of OP:	September 2020	
Related module:	M1.2	
Related skills and knowledge:	 Laws about the game First aid application Usage of tools Maintenance of tools Use of personnel protective gear Personal hygiene Standard measurements and dimensions 	
Required tools, Materials and Equipment:	head gear, goal posts, scrum machine, kicking tee, score numbers, stretchers, score cards, score board, sanitiser dispensers, dust bins, ice coolers, recovery coolers, ball pump, medical kit, temperature gun, carriers, training bibs, water dispenser, post pads, tag belts, corner flags, match book, coolers, benches and chairs,	
Time allocation:	2 hours	
Preferred venue:	Play ground	
Remarks for candidates	Wear personnel protective equipment	
Remarks for assessors	Provide necessary tools, equipment and materials	

#	Assessment	Scoring guide	Max S	core
	criteria		Process	Result
Preparation for task	Wore PPE		2	
	Trainee wore hand gloves and gum boots		2	
		Inspected the pitch for dangerous objects	2	
		Pitch free from stones, plastics, glass is observed		2

2	Marking the pitch	Marked the outline of the playing enclosure	3	
		A rectangle of solid lines between 94 -100m in length and between 68-70m in width is observed		2
		Marked the centre line.	2	
		A solid line dividing the playing enclosure into two equal parts is observed		2
		Marked the10 meter lines	2	
		Two small dashed lines that are 10 meters on either side of the centre line are observed		2
		Marked the 22meter line	2	
		Two solid lines that are 22 meters from either goal line are observed		2
		Marked the 5 meter line towards goal line	2	
		Two long dashed lines that are 5 meter from either goal line are observed		2
		Marked dead ball line	2	2
		Marked the 5 meter line near touch line	2	
		Two small dashed lines that are 5 meters from either touch line are observed		2
		Marked the 15 meter line	2	
		Two small dashed lines that are 15 meters from either touch line are observed		2
3	Placed poles	Placed goal posts	3	
	and flags	Vertical posts that are 5.6 meters apart and a cross bar 3 meters from the ground is observed		2
		Corner flags placed at the corners of the playing enclosure		2
4	Prepared Technical area	Prepared players and coaching technical area	2	

	Benches for the reserves of both teams placed 5 meters away from the touch line are observed		2
	Prepared officials technical area	2	
	Table and chairs for officials placed 5 meters away from the touch line are observed		2
TOTAL		26	28
		54	ļ

4.0 ATP- PART IV

INFORMATION ON DEVELOPMENT PROCESS

4.1 Development process (September 2020)

The Assessment and Training Package was exclusively developed by Rugby Practitioners, secondary school teachers who train Rugby, and curriculum development specialists working with the National Curriculum Development Centre (NCDC).

The job expert panel, guided by UVQF facilitators developed the Occupational Profile that mirrors duties and tasks performed in the world of work and also provided additional generic information regarding the occupation.

Basing on the Occupational Profile, they developed training modules that will guide Rugby Practitioners on the job as well as in training centres

Basing on the Occupational Profile and Training Modules, they developed Assessment Instruments that can be used to assess whether a person complies with the requirements of employment as a Rugby practitioner

4.2 Methodology

The rationale for the Assessment and Training Package development was to link Vocational Education and Training to the real world of work by bridging Occupational Standards to Training Standards through industry-led Standards-Based Assessment.

Active participation of Rugby trainers, job practitioners and NCDC Physical Education specialist panels consolidated the development philosophy. The panellists worked as teams in workshop settings complemented by offworkshop field research and literature review activities including international benchmarking.

4.3 Development Panels

The participating panels of Rugby Practitioner job practitioners, secondary school teachers who train Rugby, and curriculum development specialists working with the National Curriculum Development Centre (NCDC) required at the different stages of development exercise were constituted by members from the following institutions/organisations:

	Development panel		
No.	Name	Institution/ Organisation	
1.	Kasasa Yayiro	Uganda Rugby Association	
2.	Wandera Besweri	National Curriculum Development Centre	
3.	Ecimon Thomas	Namilyango College	
4.	Tuheise Peter	Ntare School	
5.	Makanga Kenneth	Entebbe S.S.S	
6.	Bizimana Valence	Nabisunsa Girls' School	
7.	Namisi Geofrey	Mbale Rugby Club	
8.	Temper Benjamin	Ndejje University	
9.	Mutebi Ronald	Pirates Rugby Club	
10.	Butono Paul	Busoga College, Mwiri	

4.4 Quality Assurance panel

The quality checking panel comprised of a team with exceptional technical expertise and experience as job practitioners, lecturers, sports administrators and national curriculum development specialist.

The team carefully and objectively critiqued the entire ATP and assured that the quality of the ATP meets the required standards.

	Quality Checking Panel		
No.	Name	Organisation	
1	Mr. Katende S David	National Council of Sports (NCS)	
2	Mr. Balagana Charles Mukiibi	Kyambogo University	
3	Mr. Tushabe Jonan	Directorate of Industrial Training	
4	Ms. Erinah Balungi	National Curriculum Development Centre (NCDC)	
5	Dr. Byaruhanga Kadoodooba	Kyambogo University	
6	Ms. Ddembe N Hajarah	Ministry of Education and Sports (MoES)	
7	Mr. Okou-Imakit J.M	Kyambogo University	

4.5 Facilitator team

This Assessment and Training Package was developed by a Facilitator team listed below:

- 1. **Team Leader**: Ms. Mukyala Ruth, Ag Deputy Director, QS, DIT
- 2. Facilitators (Development process):

Ms. Maureen Asiimwe

Mr. Lubowa Christopher Derrick, QS, DIT.

- Facilitators (Quality checking process): Ms. Baliraba Elizabeth DIT
- 4. Data Entrants: Ms. Ekwire Esther, Ms. Nantongo Rebecca, and

Turyasingura Yusuf DE DIT

5. **Edited by**: Ms. Mukyala Ruth Ag. DD, DIT, Qualification

Standards Dept. DIT

6. Coordinated by: Mr. Byakatonda Patrick, Ag. Director, DIT.

4.6 Reference time:

The Assessment and Training Package was compiled in September 2020 and may be periodically revised to match the dynamic trends in the occupation and hence issued in different versions.

References:

- 1. World rugby coach Education. (2018). World rugby online coaching guideline. Retrieved from https://www.worldrugby.org.
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